

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025 – 12/31/2025

NY PPO HDHP

Coverage for: Single/Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-942-7797 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network -\$3,200 individual /\$6,400 family Out-of-Network -\$6,400 individual /\$12,800 family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$6,400 individual /\$12,800 family Out-of-Network -\$12,800 individual /\$25,600 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-866-942-7797 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	None
If you visit a health care provider's office	Specialist visit	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	None
or clinic	Preventive care/screening/immunization	No charge	No charge	50% coinsurance Deductible applies	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Office - 30% coinsurance Deductible applies; Lab Facility - 0% coinsurance Deductible applies; Radiology Office - 30% coinsurance Deductible applies; Radiology Facility - 0% coinsurance Deductible applies	Lab Office - 30% coinsurance Deductible applies; Lab Facility - 30% coinsurance Deductible applies; Radiology Office - 30% coinsurance Deductible applies; Radiology Facility - 30% coinsurance Deductible applies	50% coinsurance Deductible applies	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - 30% coinsurance Deductible applies; Facility - 0% coinsurance Deductible applies	Office - 30% coinsurance Deductible applies; Facility - 30% coinsurance Deductible applies	50% coinsurance Deductible applies	Prior authorization required for non- participating provider

	What You Will Pay					
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Tier 1 (Generic drugs)	Not covered	Not covered	Not covered	SUD and Fertility Drugs only - 30 day supply retail takes PCP Copay; Mail Order, takes 3 x PCP Copay, Up to a 90-day supply	
	Tier 2 (Preferred brand drugs)	Not covered	Retail Not covered; Mail order Not covered	Not covered	None	
	Tier 3 (Non-preferred brand drugs)	Not covered	Retail Not covered; Mail order Not covered	Not covered	None	
	Tier 4 Specialty drugs	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes	Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes;	Not covered	None	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	Prior authorization required for non- participating provider	
	Physician/surgeon fees	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	Prior auth required for non-par	

		What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	30% coinsurance Deductible applies	30% coinsurance Deductible applies	30% coinsurance Deductible applies	None	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance Deductible applies	30% coinsurance Deductible applies	30% coinsurance Deductible applies	None	
	Urgent care	30% coinsurance Deductible applies	30% coinsurance Deductible applies	30% coinsurance Deductible applies	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	Prior Authorization required for non-participating provider	
	Physician/surgeon fees	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	Prior auth required for non-par	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	Prior Authorization required for non-participating provider	
	Inpatient services	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	Including residential treatment. Prior Authorization required for non-participating provider	

	What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	No charge	No charge	50% coinsurance Deductible applies	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services
	Childbirth/delivery professional services	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	
If you need help recovering or have other special health needs	Home health care	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	100 visits per Plan Year. Prior auth required for non-par
	Rehabilitation services/ Habilitation services	OP ReHab: 30% coinsurance Deductible applies IP ReHab: 30% coinsurance Deductible applies	OP ReHab: 30% coinsurance Deductible applies IP ReHab: 30% coinsurance Deductible applies	OP ReHab: 50% coinsurance Deductible applies IP ReHab: 50% coinsurance Deductible applies	OP ReHab: 60 combined PT/OT/ST visits per year IP ReHab: 30 days per Plan Year combined therapies. Prior Auth required for non-participating provider
	Skilled nursing care	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	120 days per Plan Year. Prior Authorization required for non-participating provider
	Durable medical equipment	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	None
	Hospice services	30% coinsurance Deductible applies	30% coinsurance Deductible applies	50% coinsurance Deductible applies	5 visits for family bereavement counseling

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- · Children's Dental Check-up
- · Children's Eye exam
- Children's Glasses
- Cosmetic Surgery
- Dental Care (Adult)
- · Generic drugs

- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Non-preferred brand drugs
- Preferred brand drugs
- · Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care
- Hearing Aids

- Infertility Treatment
- Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301 Toll Free:1-866-942-7797

www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? No.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? No.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

■ <u>Specialist</u> Coinsuranc

■ Hospital (facility) Coinsurance

■ Other Coinsurance

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible

■ Specialist

Hospital (facility)

30% Nospi

\$3.200

30%

\$3,200 The <u>plan's</u> overall <u>deductible</u>

Specialist

30%

30%

30%

Hospital (facility)

Other

30% 30%

\$3.200

30%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Mia's Simple Fracture

(in-network emergency room visit and follow up

care)

Emergency room care (including medical supplies) Diagnostic test (*x-ray*)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$3,200		
Copayments	\$0		
Coinsurance	\$2,400		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$5,670		

Total Example Cost	\$5,600
	· · ·

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$3,200	
Copayments	\$0	
Coinsurance	\$700	
What isn't covered		
Limits or exclusions	\$30	
The total Joe would pay is	\$3,930	

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing			
Deductibles	\$2,800		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,800		

Language Assistance



ATTENTION: Language assistance services and other aids, free of charge, are available to you. Call 1-844-946-8010 (TTY 711).	English
ATENCIÓN: Dispone de servicios de asistencia lingüística y otras ayudas, gratis. Llame al 1-844-946-8010 (TTY 711).	Español (Spanish)
请注意: 您可以免费获得语言协助服务和其他辅助服务。请致电 1-844-946-8010 (TTY 711)。	繁體中文 (Chinese)
(TTY 711) 1844-946-10 ملاحظة: خدمات المساعدة اللغوية والمساعدات الأخرى المجانية متاحة الك. اتصل بالرقم	نعربية (Arabic)
주의: 언어 지원 서비스 및 기타 지원을 무료로 이용하실 수 있습니다 1-844-946-8010 (TTY 711). 번으로 연락해 주십시오.	한국어 (Korean)
ВНИМАНИЕ! Вам доступны бесплатные услуги переводчика и другие виды помощи. Звоните по номеру 1-844-946-8010 (ТТҮ 711).	Русский (Russian)
ATTENZIONE: Sono disponibili servizi di assistenza linguistica e altri ausili gratuiti. Chiamare il 1-844-946-8010 (TTY 711).	Italiano (Italian)
ATTENTION: Des services d'assistance linguistique et d'autres ressources d'aide vous sont offerts gratuitement. Composez le 1-844-946-8010 (TTY 711).	Français (French)

ATANSYON: Gen sèvis pou bay asistans nan lang ak lòt èd ki disponib gratis pou ou. Rele 1-844-946-8010 (TTY 711).	Kreyòl Ayisyen (French Creole)
אכטונג: שפראך הילף סערוויסעס און אנדערע הילף, זענען אוועילעבל פאר אייך אומזיסט. רופ 1-844-946-8010 (TTY 711).	אידיש (Yiddish)
UWAGA: Dostępne są bezpłatne usługi językowe oraz inne formy pomocy. Zadzwoń: 1-844-946-8010 (TTY 711).	Polski (Polish)
ATENSYON: Available ang mga serbisyong tulong sa wika at iba pang tulong nang libre. Tumawag sa 1-844-946-8010 (TTY 711).	Tagalog (Tagalog- Filipino)
মনোযোগ নামূল্যে ভাষা সহায়তা পরিষেবা এবং অন্যান্য সাহায্য আপনার জন্য উপলব্ধ। 1-844-946-8010 (TTY 711)এ ফোন করুন।	বাংলা (Bengali)
VINI RE: Për ju disponohen shërbime asistence gjuhësore dhe ndihma të tjera falas. Telefononi 1-844-946-8010 (TTY 711).	Shqip (Albanian)
ΠΡΟΣΟΧΗ: Υπηρεσίες γλωσσικής βοήθειας και άλλα βοηθήματα είναι στη διάθεσή σας, δωρεάν. Καλέστε στο 1-844-946-8010 (TTY 711).	Ελληνικά (Greek)
توجہ فرمائیں: زبان میں معاونت کی خدمات اور دیگر معاونتیں آپ کے لیے بلا معاوضہ دستیاب ہیں۔ کال کریں کریں .(TTY 711) (TTY 711)	(Urdu)