## New York Small Group 2023 Plans Quarter 3

ALBANY REGION Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, and Washington Counties

**?** We're here to help!
Call 1-800-TALK-MVP (1-800-825-5687)
or visit mvphealthcare.com/shop.



See other side for **Platinum EPO Platinum HMO Gold EPO Gold HMO** Silver and Bronze plans. National Network **Regional Network National Network** Regional Network 6 2 OHDHP 11 2 OHDHP 10 11 Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2022 plan. Plan Deductible Individual/Family \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$850/\$1,700 \$1,600/ \$1,000/\$2,000 \$0/\$0 \$350/\$700 \$4,000/\$8,000 \$750/\$1,500 \$850/\$1,700 \$1,600/ \$600/\$1,200 \$750/\$1,500 \$3,200 AGG \$3,200 AGG **Out-of-Pocket Maximum** \$7,000/\$14,000 \$5,000/\$10,000 \$5,000/\$10,000 \$6,750/\$13,500 \$6,550/\$13,100 \$8,000/\$16,000 \$8,700/\$17,400 \$7,000/\$14,000 \$5,000/\$10,000 Individual/Family \$2,450/\$4,900 \$2,550/\$5,100 \$3,550/\$7,100 \$2,400/\$4,800 \$2,000/\$4,000 \$4,200/\$8,400 \$8,700/\$17,400 Medical **Primary Care/Specialist Visit** 3 PCP visits \$30/\$50 \$15/\$25 \$10/\$35 \$15/\$35 3 PCP visits \$10/\$20 \$20/\$40 \$40/\$60 \$30 NoDD/ \$40 NoDD/ \$35 NoDD 3 PCP visits \$10/\$20 \$25/\$40 \$35 NoDD (\$0 to age 26)/\$50 at \$0, then at \$0. at \$0, then \$50 NoDD \$60 NoDD (\$0 to age 26)/ then \$5/\$45 \$15 NoDD/\$50 \$15 NoDD/\$50 \$50 \$1,000/\$300 **Hospital Facility** \$300/\$100 \$250/\$100 \$550/\$300 \$300/\$200 \$500/\$100 \$500/\$200 \$200/\$200 \$800/\$100 \$750/\$300 \$1,000/\$300 20%/20% \$500/\$200 \$200/\$200 \$1,000/\$100 \$1,000/\$300 Inpatient/Outpatient **Urgent Care/Emergency Room** \$45/\$100 \$50/\$150 \$25/\$200 \$35/\$200 \$35/\$100 \$50 NoDD/ \$20/\$75 \$40/\$300 \$60/\$500 \$50 NoDD/ \$60 NoDD/ \$50 NoDD/ \$50 NoDD/ \$20/\$75 \$40/\$300 \$50 NoDD/\$250 \$300 NoDD \$100 NoDD \$300 NoDD \$250 \$300 NoDD Gia® Virtual Care Services2 \$0 NoDD \$35/\$35 \$50 NoDD/ Diagnostic Radiology/Laboratory \$45/\$45 \$50/\$50 \$25/\$25 \$35/\$35 \$50/\$50 NoDD \$20/\$20 \$40/\$40 \$60/\$60 \$60 NoDD/ \$100/\$0 NoDD \$50/\$50 NoDD \$20/\$20 \$40/\$40 \$100/\$0 NoDD Outpatient \$50 NoDD \$60 NoDD \$5 \$30 \$15 \$10 \$15 \$10 \$20 \$40 \$35 NoDD \$15 NoDD \$10 \$25 \$35 NoDD **Diabetic Supplies** \$15 NoDD \$30 NoDD \$40 NoDD (\$0 to age 26) (\$0 to age 26) Pediatric Dental and Vision for Dependents to Age 19 \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25 NoDD/ **Pediatric Dental** Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year \$45/50% \$50/50% \$25/50% \$35/50% \$35/50% \$50/50% \$20/50% \$40/50% \$60/50% \$50 NoDD/50% \$60 NoDD/50% \$50/50% \$50/50% \$20/50% \$40/50% \$50/50% **Pediatric Vision** Annual Eye Exam/Set of Eyewear Pharmacy \$200/\$400 \$200/\$400 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 Integrated \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 Integrated Integrated \$0/\$0 **Prescription Deductible** Integrated Individual/Family (Brand Name with Medical with Medical (Brand Name with Medical with Medical Only) Only) **Prescription Cost-Share** \$5/\$30/\$50 \$5/\$25/\$40 \$10/\$40/\$60 \$5/\$30/\$50 \$10/\$30/\$60 \$10 NoDD/ \$10/\$30/\$50 \$10 NoDD/ \$10/\$40/\$60 \$10 NoDD/ \$10 NoDD/ \$10 NoDD \$10 NoDD/ \$10/\$30/\$50 \$10 NoDD/ \$10 NoDD \$35 NoDD \$40 NoDD \$40 NoDD/ (\$0 to age 26)/ \$35/\$70 \$45 NoDD/ (\$0 to age 26)/ Tier1/Tier2/Tier3 \$35/\$70 (Preventive (Preventive Drugs NoDD) 50% NoDD \$60 NoDD \$60 NoDD \$45/\$90 Drugs NoDD) \$90 NoDD \$45/\$90 **Premium Monthly Rates** Rates effective July 1, 2023-September 30, 2023. **Employee** \$1,054.05 \$1,044.76 \$1,049.35 \$977.57 \$981.37 \$910.41 \$875.52 \$887.75 \$946.43 \$948.35 \$855.47 \$905.09 \$844.45 \$812.09 \$856.53 \$839.51

\$2,108.10

\$1,791.89

\$3,004.04

**Aggregate vs. Embedded** Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. **Embedded (EMB) Deductible:** Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

\$2,089.52

\$1,776.09

\$2,977.57

\$2,098.70

\$1,783.90

\$2,990.65

\$1,955.14

\$1,661.87

\$2,786.07

\$1,962.74

\$1,668.33

\$2,796.90

\$1,820.82

\$1,547.70

\$2,594.67

\$1,751.04

\$1,488.38

\$2,495.23

QHDHP: Qualified High-Deductible Health Plan NoDD: Not subject to deductible

\$1,775.50

\$1,509.18

\$2,530.09

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account.

These plan overviews are intended to provide a general cutting of coverage. For comprehensive benefit details, places review.

\$1,892.86

\$1,608.93

\$2,697.33

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\$1,896.70

\$1,612.20

\$2,702.80

\$1,710.94

\$1,454.30

\$2,438.09

\$1,810.18

\$1,538.65

\$2,579.51

\$1,688.90

\$1,435.57

\$2,406.68

\$1,624.18

\$1,380.55

\$2,314.46

Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.

\$600 Well-Being Reimbursement

\$1,713.06

\$1,456.10

\$2,441.11

\$1,679.02

\$1,427.17

\$2,392.60

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.

Employee + Spouse + Child(ren)

**Employee + Spouse** 

Employee + Child(ren)

<sup>&</sup>lt;sup>1</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded

<sup>&</sup>lt;sup>2</sup>Gia virtual care services are available at no member cost-share for medical plans, including QHDHPs, upon enrollment and plan renewal. Exceptions may apply for self-funded plans.

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See other side for Silver EPO Silver HMO **Bronze EPO Bronze HMO** Platinum and Gold plans. **National Network Regional Network National Network Regional Network** 3 OHDHP 4 HRA 8 OHDHP 3 OHDHP 12 13 3 OHDHP 5 OHDHP 6 OHDHP 7 OHDHP 2 9 OHDHP **10**<sup>2</sup> Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2022 plan. Plan Deductible Individual/Family \$4,500/\$9,000 \$2,500/ \$2,800/\$5,600 \$3,000/\$6,000 \$4,400/\$8,800 \$2,500/ \$1,850/\$3,700 \$3,400/\$6,800 \$6,000/\$12,000 \$6,200/\$12,400 \$6,250/\$12,500 \$6,900/\$13,800 \$6,200/\$12,400 \$6,000/\$12,000 \$6,100/\$12,200 \$9,100/\$18,200 \$5,000 AGG \$5,000 AGG **Out-of-Pocket Maximum** \$8,400/\$16,800 \$5,900/\$11,800 \$6,600/\$13,200 \$8,700/\$17,400 \$6,900/\$13,800 \$5,900/\$11,800 \$8,200/\$16,400 \$9,100/\$18,200 Individual/Family \$8,400/\$16,800 \$6,900/\$13,800 \$6,900/\$13,800 \$6,900/\$13,800 \$6,900/\$13,800 \$8,400/\$16,800 \$6,900/\$13,800 \$9,100/\$18,200 Medical 3 PCP visits at \$0, \$30/\$50 \$35 NoDD 3 PCP visits at \$0, 3 PCP visits at \$0, Primary Care/Specialist Visit \$25/\$50 \$20/\$50 \$30 NoDD/\$50 \$0/\$0 \$25/\$50 \$30/\$50 \$5/50% 0%/0% 40%/40% 50%/50% \$0/\$0 then \$35 NoDD/ (\$0 to age 26)/ then \$35/\$60 then \$35/\$60 \$60 \$50 30%/\$300 \$500/\$200 \$800/\$200 \$750/\$250 \$0/\$0 \$500/\$200 \$1,500/\$200 30%/\$300 30%/\$100 30%/\$300 \$0/\$0 **Hospital Facility** \$1,000/\$300 50%/50% 0%/0% 40%/40% 50%/50% Inpatient/Outpatient \$60 NoDD/\$350 \$50/\$300 \$50/\$300 \$50 NoDD/\$250 \$0/\$0 \$50/\$300 \$50/\$250 \$50 NoDD/\$275 \$60/\$350 \$50/\$300 50%/\$100 0%/0% 40%/40% \$60/\$350 50%/50% \$0/\$0 **Urgent Care/Emergency Room** \$0 NoDD Gia® Virtual Care Services® \$0 NoDD \$0 NoDD Diagnostic Radiology/Laboratory \$60/\$60 NoDD \$50/\$50 \$100/\$50 \$50/\$50 NoDD \$0/\$0 \$50/\$50 \$50/\$50 \$150/\$50 NoDD \$60/\$60 \$50/\$50 50%/50% 0%/0% 40%/40% \$60/\$60 50%/50% \$0/\$0 Outpatient \$35 NoDD **Diabetic Supplies** \$25 \$20 \$30 NoDD \$0 \$25 \$30 \$35 NoDD \$35 \$30 \$5 0% 40% \$35 50% \$0 (\$0 to age 26) Pediatric Dental and Vision for Dependents to Age 19 \$25 NoDD/ **Pediatric Dental** \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25/20%/50% \$25/20%/50% 0%/0%/0% \$25/20%/50% \$25 NoDD/ \$25/20%/50% 0%/0%/0% Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year **Pediatric Vision** \$60/50% \$50/50% \$50/50% \$50/50% \$0/\$0 \$50/50% \$50/50% \$50/50% \$60/50% \$50/50% 50%/50% 0%/0% 40%/40% \$60/50% 50%/50% 0%/0% Annual Eye Exam/Set of Eyewear Pharmacy **Prescription Deductible** Integrated Integrated \$0/\$0 \$0/\$0 Integrated Integrated \$0/\$0 Integrated Integrated Integrated Integrated Integrated Integrated Integrated Integrated Integrated Individual/Family with Medical \$15/\$40/\$60 \$15 NoDD/ \$15/\$40/\$60 \$10/\$40/\$60 \$15 NoDD/ \$15/\$40/\$60 \$10 NoDD \$15 NoDD \$10/\$40/\$60 \$10/\$40/\$60 0%/0%/0% \$10/\$40/\$60 \$10/\$35/\$70 \$0/\$0/\$0 **Prescription Cost-Share** \$10/\$45/\$90 \$5/\$30/50% Tier1/Tier2/Tier3 (Preventive \$40 NoDD/ \$45 NoDD/ (Preventive (Preventive \$35 NoDD/ (\$0 to Age 26)/ (Preventive (Preventive (Preventive (Preventive (Preventive Drugs NoDD) Drugs NoDD) 50% NoDD \$90 NoDD Drugs NoDD) \$70 NoDD \$45/\$90 Drugs NoDD) Drugs NoDD) Drugs NoDD) Drugs NoDD) Drugs NoDD) **Premium Monthly Rates** Rates effective July 1, 2023-September 30, 2023. \$764.47 \$677.23 \$607.77 \$582.42 \$549.16 **Employee** \$709.92 \$748.60 \$736.82 \$724.72 \$694.36 \$715.41 \$634.94 \$620.98 \$659.88 \$629.91 \$563.74 **Employee + Spouse** \$1,419.84 \$1,497.20 \$1,473.64 \$1,528.94 \$1,449.44 \$1,388.72 \$1,430.82 \$1,354.46 \$1,215.54 \$1,269.88 \$1,241.96 \$1,319.76 \$1,259.82 \$1,127.48 \$1,164.84 \$1,098.32 Employee + Child(ren) \$1,206.86 \$1,272.62 \$1,252.59 \$1,299.60 \$1,232.02 \$1,180.41 \$1,216.20 \$1,151.29 \$1,033.21 \$1,055.67 \$1,121.80 \$1,070.85 \$958.36 \$990.11 \$933.57 \$1,079.40 \$1,809.58 Employee + Spouse + Child(ren) \$2,023.27 \$2,133.51 \$2,038.92 \$1,930.11 \$1,732.14 \$1,880.66 \$1,606.66 \$1,659.90 \$1,565.11 \$2,099.94 \$2,178.74 \$2,065.45 \$1,978.93 \$1,769.79 \$1,795.24 1 Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution. QHDHP: Qualified High-Deductible Health Plan HRA: Health Reimbursement Arrangement NoDD: Not subject to deductible

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