New York Small Group 2023 Plans Quarter 3

Platinum HMO

MID-HUDSON REGION Delaware, Dutchess, Orange, Putnam, Sullivan, and Ulster Counties

Platinum EPO

We're here to help!
Call 1-800-TALK-MVP (1-800-825-5687)
or visit mvphealthcare.com/shop.



Gold HMO

Silver and Bronze plans. National Network **Regional Network** National Network Regional Network 6 2 OHDHP 11 2 OHDHP 10 11 Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2022 plan. Plan Deductible Individual/Family \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$850/\$1,700 \$1,600/ \$1,000/\$2,000 \$0/\$0 \$350/\$700 \$4,000/\$8,000 \$750/\$1,500 \$850/\$1,700 \$1,600/ \$600/\$1,200 \$750/\$1,500 \$3,200 AGG \$3,200 AGG **Out-of-Pocket Maximum** \$7,000/\$14,000 \$5,000/\$10,000 \$5,000/\$10,000 \$6,750/\$13,500 \$6,550/\$13,100 \$8,000/\$16,000 \$8,700/\$17,400 \$7,000/\$14,000 \$5,000/\$10,000 Individual/Family \$2,450/\$4,900 \$2,550/\$5,100 \$3,550/\$7,100 \$2,400/\$4,800 \$2,000/\$4,000 \$4,200/\$8,400 \$8,700/\$17,400 Medical 3 PCP visits **Primary Care/Specialist Visit** 3 PCP visits \$30/\$50 \$15/\$25 \$10/\$35 \$15/\$35 3 PCP visits \$10/\$20 \$20/\$40 \$40/\$60 \$30 NoDD/ \$40 NoDD/ \$35 NoDD \$10/\$20 \$25/\$40 \$35 NoDD at \$0, then (\$0 to age 26)/\$50 at \$0, then at \$0. \$50 NoDD \$60 NoDD (\$0 to age 26)/ then \$5/\$45 \$15 NoDD/\$50 \$15 NoDD/\$50 \$50 \$1,000/\$300 **Hospital Facility** \$300/\$100 \$250/\$100 \$550/\$300 \$300/\$200 \$500/\$100 \$500/\$200 \$200/\$200 \$800/\$100 \$750/\$300 \$1,000/\$300 20%/20% \$500/\$200 \$200/\$200 \$1,000/\$100 \$1,000/\$300 Inpatient/Outpatient **Urgent Care/Emergency Room** \$45/\$100 \$50/\$150 \$25/\$200 \$35/\$200 \$35/\$100 \$50 NoDD/ \$20/\$75 \$40/\$300 \$60/\$500 \$50 NoDD/ \$60 NoDD/ \$50 NoDD/ \$50 NoDD/ \$20/\$75 \$40/\$300 \$50 NoDD/\$250 \$300 NoDD \$100 NoDD \$300 NoDD \$250 \$300 NoDD Gia® Virtual Care Services2 \$0 NoDD \$35/\$35 \$50 NoDD/ \$60 NoDD/ Diagnostic Radiology/Laboratory \$45/\$45 \$50/\$50 \$25/\$25 \$35/\$35 \$50/\$50 NoDD \$20/\$20 \$40/\$40 \$60/\$60 \$100/\$0 NoDD \$50/\$50 NoDD \$20/\$20 \$40/\$40 \$100/\$0 NoDD Outpatient \$50 NoDD \$60 NoDD \$5 \$30 \$15 \$10 \$15 \$10 \$20 \$40 \$35 NoDD \$15 NoDD \$10 \$25 \$35 NoDD **Diabetic Supplies** \$15 NoDD \$30 NoDD \$40 NoDD (\$0 to age 26) (\$0 to age 26) Pediatric Dental and Vision for Dependents to Age 19 \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25 NoDD/ **Pediatric Dental** Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year \$45/50% \$50/50% \$25/50% \$35/50% \$35/50% \$50/50% \$20/50% \$40/50% \$60/50% \$50 NoDD/50% \$60 NoDD/50% \$50/50% \$50/50% \$20/50% \$40/50% \$50/50% **Pediatric Vision** Annual Eye Exam/Set of Eyewear Pharmacy \$200/\$400 \$200/\$400 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 Integrated \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 Integrated Integrated \$0/\$0 **Prescription Deductible** Integrated Individual/Family (Brand Name with Medical with Medical (Brand Name with Medical with Medical Only) Only) **Prescription Cost-Share** \$5/\$30/\$50 \$5/\$25/\$40 \$10/\$40/\$60 \$5/\$30/\$50 \$10/\$30/\$60 \$10 NoDD/ \$10/\$30/\$50 \$10 NoDD/ \$10/\$40/\$60 \$10 NoDD/ \$10 NoDD/ \$10 NoDD \$10 NoDD/ \$10/\$30/\$50 \$10 NoDD/ \$10 NoDD \$35 NoDD \$40 NoDD \$40 NoDD/ (\$0 to age 26)/ \$35/\$70 \$45 NoDD/ (\$0 to age 26)/ Tier1/Tier2/Tier3 \$35/\$70 (Preventive (Preventive Drugs NoDD) 50% NoDD \$60 NoDD \$60 NoDD \$45/\$90 Drugs NoDD) \$90 NoDD \$45/\$90 **Premium Monthly Rates** Rates effective July 1, 2023-September 30, 2023. **Employee** \$1,379.50 \$1,367.36 \$1,373.35 \$1,242.64 \$1,247.48 \$1,191.52 \$1,145.86 \$1,161.86 \$1,238.65 \$1,241.17 \$1,119.63 \$1,184.56 \$1,073.43 \$1,032.31 \$1,088.80 \$1,067.16 **Employee + Spouse** \$2,759.00 \$2,734.72 \$2,746.70 \$2,485.28 \$2,494.96 \$2,383.04 \$2,291.72 \$2,323.72 \$2,477.30 \$2,482.34 \$2,239.26 \$2,369.12 \$2,146.86 \$2,064.62 \$2,177.60 \$2,134.32 Employee + Child(ren) \$2,345.15 \$2,324.51 \$2,334.70 \$2,112.49 \$2,120.72 \$2,025.58 \$1,947.96 \$1,975.16 \$2,105.71 \$2,109.99 \$1,903.37 \$2,013.75 \$1,824.83 \$1,754.93 \$1,850.96 \$1,814.17 Employee + Spouse + Child(ren) \$3,555.32 \$3,537.33 \$2,942.08 \$3,103.08 \$3,931.58 \$3,896.98 \$3,914.05 \$3,541.52 \$3,395.83 \$3,265.70 \$3,311.30 \$3,530.15 \$3,190.95 \$3,376.00 \$3,059.28 \$3,041.41

 $^1 Unless \, otherwise \, noted, all \, plan \, deductibles \, and/or \, out-of-pocket \, maximums \, are \, embedded \, and \, continuous \, are \, continuous \, continuous$

Aggregate vs. Embedded Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. **Embedded (EMB) Deductible:** Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

QHDHP: Qualified High-Deductible Health Plan NoDD: Not subject to deductible

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account.

Gold EPO

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687).

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\$600 Well-Being Reimbursement

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.

See other side for

²Gia virtual care services are available at no member cost-share for medical plans, including QHDHPs, upon enrollment and plan renewal. Exceptions may apply for self-funded plans.

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See other side for Silver EPO Silver HMO **Bronze EPO Bronze HMO** Platinum and Gold plans. **National Network Regional Network National Network Regional Network** 13 3 OHDHP 4 HRA1 8 OHDHP 3 OHDHP 12 3 OHDHP 5 OHDHP 6 OHDHP 7 OHDHP 2 9 OHDHP **10**² Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2022 plan. Plan Deductible Individual/Family \$4,500/\$9,000 \$2,500/ \$2,800/\$5,600 \$3,000/\$6,000 \$4,400/\$8,800 \$2,500/ \$1,850/\$3,700 \$3,400/\$6,800 \$6,000/\$12,000 \$6,200/\$12,400 \$6,250/\$12,500 \$6,900/\$13,800 \$6,200/\$12,400 \$6,000/\$12,000 \$6,100/\$12,200 \$9,100/\$18,200 \$5,000 AGG \$5,000 AGG **Out-of-Pocket Maximum** \$8,400/\$16,800 \$5,900/\$11,800 \$6,600/\$13,200 \$8,700/\$17,400 \$6,900/\$13,800 \$5,900/\$11,800 \$8,200/\$16,400 \$9,100/\$18,200 Individual/Family \$8,400/\$16,800 \$6,900/\$13,800 \$6,900/\$13,800 \$6,900/\$13,800 \$6,900/\$13,800 \$8,400/\$16,800 \$6,900/\$13,800 \$9,100/\$18,200 Medical 3 PCP visits at \$0, \$30/\$50 \$35 NoDD 3 PCP visits at \$0, 3 PCP visits at \$0, Primary Care/Specialist Visit \$25/\$50 \$20/\$50 \$30 NoDD/\$50 \$0/\$0 \$25/\$50 \$30/\$50 \$5/50% 0%/0% 40%/40% 50%/50% \$0/\$0 then \$35 NoDD/ (\$0 to age 26)/ then \$35/\$60 then \$35/\$60 \$60 \$50 30%/\$300 \$500/\$200 \$800/\$200 \$750/\$250 \$0/\$0 \$500/\$200 \$1,500/\$200 30%/\$300 30%/\$100 30%/\$300 \$0/\$0 **Hospital Facility** \$1,000/\$300 50%/50% 0%/0% 40%/40% 50%/50% Inpatient/Outpatient \$60 NoDD/\$350 \$50/\$300 \$50/\$300 \$50 NoDD/\$250 \$0/\$0 \$50/\$300 \$50/\$250 \$50 NoDD/\$275 \$60/\$350 \$50/\$300 50%/\$100 0%/0% 40%/40% \$60/\$350 50%/50% \$0/\$0 **Urgent Care/Emergency Room** \$0 NoDD Gia® Virtual Care Services® \$0 NoDD \$0 NoDD Diagnostic Radiology/Laboratory \$60/\$60 NoDD \$50/\$50 \$100/\$50 \$50/\$50 NoDD \$0/\$0 \$50/\$50 \$50/\$50 \$150/\$50 NoDD \$60/\$60 \$50/\$50 50%/50% 0%/0% 40%/40% \$60/\$60 50%/50% \$0/\$0 Outpatient \$35 NoDD **Diabetic Supplies** \$25 \$20 \$30 NoDD \$0 \$25 \$30 \$35 NoDD \$35 \$30 \$5 0% 40% \$35 50% \$0 (\$0 to age 26) Pediatric Dental and Vision for Dependents to Age 19 \$25 NoDD/ **Pediatric Dental** \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25/20%/50% \$25/20%/50% 0%/0%/0% \$25/20%/50% \$25 NoDD/ \$25/20%/50% 0%/0%/0% Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year **Pediatric Vision** \$60/50% \$50/50% \$50/50% \$50/50% \$0/\$0 \$50/50% \$50/50% \$50/50% \$60/50% \$50/50% 50%/50% 0%/0% 40%/40% \$60/50% 50%/50% 0%/0% Annual Eye Exam/Set of Eyewear Pharmacy **Prescription Deductible** Integrated Integrated \$0/\$0 \$0/\$0 Integrated Integrated \$0/\$0 Integrated Integrated Integrated Integrated Integrated Integrated Integrated Integrated Integrated Individual/Family with Medical \$15/\$40/\$60 \$15 NoDD/ \$15/\$40/\$60 \$10/\$40/\$60 \$15 NoDD/ \$15/\$40/\$60 \$10 NoDD \$15 NoDD \$10/\$40/\$60 \$10/\$40/\$60 0%/0%/0% \$10/\$40/\$60 \$10/\$35/\$70 \$0/\$0/\$0 **Prescription Cost-Share** \$10/\$45/\$90 \$5/\$30/50% Tier1/Tier2/Tier3 (Preventive \$40 NoDD/ \$45 NoDD/ (Preventive (Preventive \$35 NoDD/ (\$0 to Age 26)/ (Preventive (Preventive (Preventive (Preventive (Preventive Drugs NoDD) 50% NoDD \$90 NoDD Drugs NoDD) Drugs NoDD) \$70 NoDD \$45/\$90 Drugs NoDD) Drugs NoDD) Drugs NoDD) Drugs NoDD) Drugs NoDD) **Premium Monthly Rates** Rates effective July 1, 2023-September 30, 2023. \$740.36 \$698.06 **Employee** \$929.12 \$979.74 \$964.33 \$1,000.53 \$948.50 \$882.65 \$909.40 \$860.87 \$795.43 \$830.98 \$812.72 \$863.64 \$824.39 \$716.62 **Employee + Spouse** \$1,858.24 \$1,959.48 \$1,928.66 \$2,001.06 \$1,897.00 \$1,765.30 \$1,818.80 \$1,721.74 \$1,590.86 \$1,661.96 \$1,625.44 \$1,727.28 \$1,648.78 \$1,433.24 \$1,480.72 \$1,396.12 Employee + Child(ren) \$1,579.50 \$1,665.56 \$1,639.36 \$1,700.90 \$1,500.51 \$1,545.98 \$1,463.48 \$1,352.23 \$1,381.62 \$1,468.19 \$1,401.46 \$1,218.25 \$1,258.61 \$1,186.70 \$1,612.45 \$1,412.67 \$2,042.37 Employee + Spouse + Child(ren) \$2,748.34 \$2,591.79 \$2,266.98 \$2,368.29 \$2,110.03 \$2,647.99 \$2,792.26 \$2,851.51 \$2,703.23 \$2,515.55 \$2,453.48 \$2,316.25 \$2,461.37 \$2,349.51 \$1,989.47

Aggregate vs. Embedded Aggregate (AGG): For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. Embedded (EMB): For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

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\$600 Well-Being Reimbursement

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.

¹Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution.

²Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

³Gia virtual care services are available at no member cost-share for medical plans, including QHDHPs, upon enrollment and plan renewal. Exceptions may apply for self-funded plans.