# New York Small Group 2023 Plans Quarter 4

**?** We're here to help!

Call 1-800-TALK-MVP (1-800-825-5687)

or visit myphealthcare.com/shop.



**BUFFALO REGION** Genesee, Orleans, Wyoming, Erie, Niagara, Allegany, Cattaraugus, Chautauqua Counties

(MVP is not licensed to sell HMO plans in the counties listed in blue. MVP can only sell EPO/PPO plans to Associations in Allegany, Cattaraugus, and Chautauqua Counties.)

See other side for Silver and Bronze plans.

Platinum EPO
National Network

1 3 5 Platinum HMO
Regional Network

IO ork 6

\$2,626.39

\$3,194.42

\$3,071.99

\$2,616.21

Gold EPO
National Network

1 2 QHDHP 3 4 6 8 11

Gold HMO
Regional Network

1 2 QHDHP 10 11

	1	3	5	2	6	1	2 QHDHP	3	4	6	8	11	1	<b>2</b> QHDHP	10	11
Cost-share amounts below a	re the co-pay o	or co-insuranc	e after deduc	tible is met, uı	nless otherwise	e noted as not s	ubject to dedı	uctible (NoDD)	). All plans inc	lude depende	nt care covera	age to age 26.	Cost-shares in	red indicate a	a change from	the 2022 plan
Plan Deductible <sup>1</sup>																
Individual/Family	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$850/\$1,700	\$1,600/ \$3,200 AGG	\$1,000/\$2,000	\$0/\$0	\$350/\$700	\$4,000/\$8,000	\$750/\$1,500	\$850/\$1,700	\$1,600/ \$3,200 AGG	\$600/\$1,200	\$750/\$1,500
Out-of-Pocket Maximum <sup>1</sup>																
Individual/Family	\$2,450/\$4,900	\$2,550/\$5,100	\$3,550/\$7,100	\$2,400/\$4,800	\$2,000/\$4,000	\$7,000/\$14,000	\$5,000/\$10,000	\$5,000/\$10,000	\$6,750/\$13,500	\$6,550/\$13,100	\$8,000/\$16,000	\$8,700/\$17,400	\$7,000/\$14,000	\$5,000/\$10,000	\$4,200/\$8,400	\$8,700/\$17,40
Medical																
Primary Care/Specialist Visit	3 PCP visits at \$0, then \$5/\$45	\$30/\$50	\$15/\$25	\$10/\$35	\$15/\$35	3 PCP visits at \$0, then \$15 NoDD/\$50	\$10/\$20	\$20/\$40	\$40/\$60	\$30 NoDD/ \$50 NoDD	\$40 NoDD/ \$60 NoDD	\$35 NoDD (\$0 to age 26)/\$50	3 PCP visits at \$0, then \$15 NoDD/\$50	\$10/\$20	\$25/\$40	\$35 NoDD (\$0 to age 26)/ \$50
Hospital Facility Inpatient/Outpatient	\$300/\$100	\$250/\$100	\$550/\$300	\$300/\$200	\$500/\$100	\$500/\$200	\$200/\$200	\$800/\$100	\$750/\$300	\$1,000/\$300	20%/20%	\$1,000/\$300	\$500/\$200	\$200/\$200	\$1,000/\$100	\$1,000/\$300
Urgent Care/Emergency Room	\$45/\$100	\$50/\$150	\$25/\$200	\$35/\$200	\$35/\$100	\$50 NoDD/ \$300 NoDD	\$20/\$75	\$40/\$300	\$60/\$500	\$50 NoDD/ \$100 NoDD	\$60 NoDD/ \$300 NoDD	\$50 NoDD/ \$250	\$50 NoDD/ \$300 NoDD	\$20/\$75	\$40/\$300	\$50 NoDD/\$250
Gia° Virtual Care Services²	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD
Diagnostic Radiology/Laboratory Outpatient	\$45/\$45	\$50/\$50	\$25/\$25	\$35/\$35	\$35/\$35	\$50/\$50 NoDD	\$20/\$20	\$40/\$40	\$60/\$60	\$50 NoDD/ \$50 NoDD	\$60 NoDD/ \$60 NoDD	\$100/\$0 NoDD	\$50/\$50 NoDD	\$20/\$20	\$40/\$40	\$100/\$0 NoDD
Diabetic Supplies	\$5	\$30	\$15	\$10	\$15	\$15 NoDD	\$10	\$20	\$40	\$30 NoDD	\$40 NoDD	\$35 NoDD (\$0 to age 26)	\$15 NoDD	\$10	\$25	\$35 NoDD (\$0 to age 26)
Pediatric Dental and Vision	for Dependen	ts to Age 19												'		
Pediatric Dental Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year	\$25/20%/50%	\$25/20%/50%	\$25/20%/50%	\$25/20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%
Pediatric Vision Annual Eye Exam/Set of Eyewear	\$45/50%	\$50/50%	\$25/50%	\$35/50%	\$35/50%	\$50/50%	\$20/50%	\$40/50%	\$60/50%	\$50 NoDD/50%	\$60 NoDD/50%	\$50/50%	\$50/50%	\$20/50%	\$40/50%	\$50/50%
Pharmacy																
Prescription Deductible Individual/Family	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$200/\$400 (Brand Name Only)	Integrated with Medical	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	Integrated with Medical	\$200/\$400 (Brand Name Only)	Integrated with Medical	\$0/\$0	Integrated with Medical
Prescription Cost-Share Tier1/Tier2/Tier3	\$5/\$30/\$50	\$5/\$25/\$40	\$10/\$40/\$60	\$5/\$30/\$50	\$10/\$30/\$60	\$10 NoDD/ \$35/\$70	\$10/\$30/\$50 (Preventive Drugs NoDD)	\$10 NoDD/ \$35 NoDD/ 50% NoDD	\$10/\$40/\$60	\$10 NoDD/ \$40 NoDD/ \$60 NoDD	\$10 NoDD/ \$40 NoDD/ \$60 NoDD	\$10 NoDD (\$0 to age 26)/ \$45/\$90	\$10 NoDD/ \$35/\$70	\$10/\$30/\$50 (Preventive Drugs NoDD)	\$10 NoDD/ \$45 NoDD/ \$90 NoDD	\$10 NoDD (\$0 to age 26) \$45/\$90
Premium Monthly Rates	Rates effective	e October 1, 202	23 – December 3	1, 2023.												
Employee	\$1,297.69	\$1,286.25	\$1,291.90	\$917.97	\$921.54	\$1,120.85	\$1,077.89	\$1,092.96	\$1,165.19	\$1,167.56	\$1,053.21	\$1,114.29	\$792.97	\$762.58	\$804.31	\$788.34
Employee + Spouse	\$2,595.38	\$2,572.50	\$2,583.80	\$1,835.94	\$1,843.08	\$2,241.70	\$2,155.78	\$2,185.92	\$2,330.38	\$2,335.12	\$2,106.42	\$2,228.58	\$1,585.94	\$1,525.16	\$1,608.62	\$1,576.68
Employee + Child(ren)	\$2,206.07	\$2,186.63	\$2,196.23	\$1,560.55	\$1,566.62	\$1,905.45	\$1,832.41	\$1,858.03	\$1,980.82	\$1,984.85	\$1,790.46	\$1,894.29	\$1,348.05	\$1,296.39	\$1,367.33	\$1,340.18

<sup>&</sup>lt;sup>1</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

\$3,698.42

**Aggregate vs. Embedded** Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. **Embedded (EMB) Deductible:** Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

\$3,665.81

\$3,681.92

QHDHP: Qualified High-Deductible Health Plan NoDD: Not subject to deductible

\$3,114.94

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account.

\$3,320.79

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687).

\$3,327.55

\$3,001.65

\$3,175.73

\$2,259.96

Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.

\$600 Well-Being Reimbursement

\$2,292.28

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.

\$2,246.77

Employee + Spouse + Child(ren)

<sup>&</sup>lt;sup>2</sup>Gia virtual care services are available at no member cost-share for medical plans, including QHDHPs, upon enrollment and plan renewal. Exceptions may apply for self-funded plans.

# New York Small Group 2023 Plans Quarter 4

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See other side for Platinum and Gold plans. Silver EPO
National Network

2 3 OHDHP 4 HRA<sup>1</sup> 7 8 OHDHP

Silver HMO
Regional Network

3 QHDHP 12 13

Pronze EPO
National Network

2 3 QHDHP 5 QHDHP 6 QHDHP 7 QHDHP

Regional Network

2 9 QHDHP 10<sup>2</sup>

**Bronze HMO** 

Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2022 plan.

# Plan Deductible<sup>2</sup>

Individual/Family \$4,500/\$9,000 \$2,500/ \$5,000 AGG \$2,800/\$5,600 \$3,000/\$6,000 \$4,400/\$8,800 \$2,500/ \$5,000 AGG \$4,400/\$8,800 \$2,500/ \$5,000 AGG \$4,400/\$8,800 \$2,500/ \$5,000 AGG \$4,400/\$8,800 \$5,000/\$12,000 \$6,200/\$12,000
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#### Out-of-Pocket Maximum<sup>2</sup>

Individual/Family	\$8 400/\$16 800	\$5 900/\$11 800	\$6 600/\$13 200	\$8 700/\$17 400	\$6 900/\$13 800	\$5 900/\$11 800	\$8 200/\$16 400	\$9 100/\$18 200	\$8,400/\$16,800	⊥ \$6 900/\$13 800	\$6 900/\$13 800	\$6 900/\$13 800	\$6 900/\$13 800	\$8 400/\$16 800	\$6 900/\$13 800	\$9 100/\$18 200
marviauut <sub>i</sub> rumity	\$0,100/\$20,000	75,500,711,000	40,000,410,200	\$0,100/\$21,100	\$0,500/\$15,000	45,500/411,000	40,200,410,100	43,100/410,200	70,100,720,000	70,500,725,000	70,500,715,000	70,500,715,000	\$0,500,\$25,000	φο, ισσ, φ±σ,σσσ	70,300,723,000	\$3,200/\$20,200

#### Medical

Primary Care/Specialist Visit	3 PCP visits at \$0, then \$35 NoDD/ \$60	\$25/\$50	\$20/\$50	\$30 NoDD/\$50	\$0/\$0	\$25/\$50	\$30/\$50	\$35 NoDD (\$0 to age 26)/ \$50	3 Po
Hospital Facility Inpatient/Outpatient	30%/\$300	\$500/\$200	\$800/\$200	\$750/\$250	\$0/\$0	\$500/\$200	\$1,500/\$200	\$1,000/\$300	
Urgent Care/Emergency Room	\$60 NoDD/\$350	\$50/\$300	\$50/\$300	\$50 NoDD/\$250	\$0/\$0	\$50/\$300	\$50/\$250	\$50 NoDD/\$275	
Gia <sup>®</sup> Virtual Care Services <sup>®</sup>	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	
Diagnostic Radiology/Laboratory Outpatient	\$60/\$60 NoDD	\$50/\$50	\$100/\$50	\$50/\$50 NoDD	\$0/\$0	\$50/\$50	\$50/\$50	\$150/\$50 NoDD	
Diabetic Supplies	\$35 NoDD	\$25	\$20	\$30 NoDD	\$0	\$25	\$30	\$35 NoDD (\$0 to age 26)	

3 PCP visits at \$0, then \$35/\$60	\$30/\$50	\$5/50%	0%/0%	40%/40%	3 PCP visits at \$0, then \$35/\$60	50%/50%	\$0/\$0
30%/\$300	30%/\$100	50%/50%	0%/0%	40%/40%	30%/\$300	50%/50%	\$0/\$0
\$60/\$350	\$50/\$300	50%/\$100	0%/0%	40%/40%	\$60/\$350	50%/50%	\$0/\$0
\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD	\$0 NoDD
\$60/\$60	\$50/\$50	50%/50%	0%/0%	40%/40%	\$60/\$60	50%/50%	\$0/\$0
\$35	\$30	\$5	0%	40%	\$35	50%	\$0

### Pediatric Dental and Vision for Dependents to Age 19

Pediatric Dental Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	\$25/20%/50%	0%/0%/0%	\$25/20%/50%	\$25 NoDD/ 20%/50%	\$25/20%/50%	0%/0%/0%
Pediatric Vision Annual Eye Exam/Set of Eyewear	\$60/50%	\$50/50%	\$50/50%	\$50/50%	\$0/\$0	\$50/50%	\$50/50%	\$50/50%	\$60/50%	\$50/50%	50%/50%	0%/0%	40%/40%	\$60/50%	50%/50%	0%/0%

## **Pharmacy**

Prescription Deductible Individual/Family	Integrated with Medical	Integrated with Medical	\$0/\$0	\$0/\$0	Integrated with Medical	Integrated with Medical	\$0/\$0	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical
<b>Prescription Cost-Share</b> Tier1/Tier2/Tier3	\$10/\$45/\$90	\$15/\$40/\$60 (Preventive Drugs NoDD)	\$15 NoDD/ \$40 NoDD/ 50% NoDD	\$15 NoDD/ \$45 NoDD/ \$90 NoDD	\$15/\$40/\$60 (Preventive Drugs NoDD)	\$15/\$40/\$60 (Preventive Drugs NoDD)	\$10 NoDD/ \$35 NoDD/ \$70 NoDD	\$15 NoDD (\$0 to Age 26)/ \$45/\$90	\$10/\$40/\$60	\$10/\$40/\$60 (Preventive Drugs NoDD)	\$5/\$30/50% (Preventive Drugs NoDD)	0%/0%/0% (Preventive Drugs NoDD)	\$10/\$40/\$60 (Preventive Drugs NoDD)	\$10/\$40/\$60	\$10/\$35/\$70 (Preventive Drugs NoDD)	\$0/\$0/\$0

#### **Premium Monthly Rates** Rates effective October 1, 2023–December 31, 2023.

Employee	\$874.01	\$921.62	\$907.13	\$941.17	\$892.24	\$652.04	\$671.79	\$635.94	\$748.25	\$781.70	\$764.53	\$812.43	\$775.50	\$529.38	\$546.91	\$515.67
Employee + Spouse	\$1,748.02	\$1,843.24	\$1,814.26	\$1,882.34	\$1,784.48	\$1,304.08	\$1,343.58	\$1,271.88	\$1,496.50	\$1,563.40	\$1,529.06	\$1,624.86	\$1,551.00	\$1,058.76	\$1,093.82	\$1,031.34
Employee + Child(ren)	\$1,485.82	\$1,566.75	\$1,542.12	\$1,599.99	\$1,516.81	\$1,108.47	\$1,142.04	\$1,081.10	\$1,272.03	\$1,328.89	\$1,299.70	\$1,381.13	\$1,318.35	\$899.95	\$929.75	\$876.64
Employee + Spouse + Child(ren)	\$2,490.93	\$2,626.62	\$2,585.32	\$2,682.33	\$2,542.88	\$1,858.31	\$1,914.60	\$1,812.43	\$2,132.51	\$2,227.85	\$2,178.91	\$2,315.43	\$2,210.18	\$1,508.73	\$1,558.69	\$1,469.66

 $<sup>^{1}</sup>$  Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution.

Aggregate vs. Embedded Aggregate (AGG): For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. Embedded (EMB): For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

QHDHP: Qualified High-Deductible Health Plan HRA: Health Reimbursement Arrangement NoDD: Not subject to deductible

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs are Health Savings Account qualified.

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687).

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## \$600 Well-Being Reimbursement

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.

<sup>&</sup>lt;sup>2</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

<sup>&</sup>lt;sup>3</sup> Gia virtual care services are available at no member cost-share for medical plans, including QHDHPs, upon enrollment and plan renewal. Exceptions may apply for self-funded plans.