## New York Small Group 2024 Plans Quarter 2

MID-HUDSON REGION Delaware, Dutchess, Orange, Putnam, Sullivan, and Ulster Counties

? We're here to help!
Call 1-800-TALK-MVP (1-800-825-5687) or visit mvphealthcare.com/plans and select

Plan Options, then Employer-Sponsored.



See other side for **Platinum EPO Platinum HMO Gold EPO Gold HMO** Silver and Bronze plans. National Network **Regional Network** National Network **Regional Network** 12 NEW! 6 2 OHDHP 2 OHDHP 10 **12** *NEW!* Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2023 plan. Plan Deductible Individual/Family \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$850/\$1,700 \$1,600/ \$1,000/\$2,000 \$0/\$0 \$350/\$700 \$4,000/\$8,000 \$0/\$0 \$850/\$1,700 \$1,600/ \$750/\$1,500 \$0/\$0 \$3,200 AGG \$3,200 AGG **Out-of-Pocket Maximum** \$7,000/\$14,000 \$5,000/\$10,000 \$5,000/\$10,000 \$6,750/\$13,500 \$6,550/\$13,100 \$8,000/\$16,000 \$7,000/\$14,000 Individual/Family \$2,450/\$4,900 \$2,550/\$5,100 \$3,550/\$7,100 \$2,400/\$4,800 \$2,000/\$4,000 \$7,000/\$14,000 \$5,000/\$10,000 \$4,500/\$9,000 \$7,000/\$14,000 Medical \$0/50% **Primary Care/Specialist Visit** 3 PCP visits \$30/\$50 \$15/\$25 \$10/\$35 \$15/\$35 3 PCP visits \$10/\$20 \$20/\$40 \$40/\$60 \$30 NoDD/ \$40 NoDD/ 3 PCP visits \$10/\$20 \$25/\$40 \$0/50% at \$0, then \$50 NoDD at \$0, then at \$0. \$60 NoDD then \$5/\$45 \$15 NoDD/\$50 \$15 NoDD/\$50 **Hospital Facility** \$300/\$100 \$250/\$100 \$550/\$300 \$300/\$200 \$500/\$100 \$500/\$200 \$200/\$200 \$800/\$100 \$750/\$300 \$1,000/\$300 20%/20% 50%/50% \$500/\$200 \$200/\$200 \$1,000/\$100 50%/50% Inpatient/Outpatient \$20/\$75 **Urgent Care/Emergency Room** \$45/\$100 \$50/\$150 \$25/\$200 \$35/\$200 \$35/\$100 \$50 NoDD/ \$20/\$75 \$40/\$300 \$60/\$500 \$50 NoDD/ \$60 NoDD/ 50%/50% \$50 NoDD/ \$40/\$300 50%/50% \$300 NoDD \$100 NoDD \$300 NoDD \$300 NoDD Gia<sup>®</sup> Virtual Care Services \$0 \$0 \$0 \$0 \$0 \$0 NoDD \$0 NoDD \$0 NoDD \$0 \$0 NoDD \$0 NoDD 0% \$0 NoDD \$0 NoDD \$0 NoDD 0% \$45/\$45 \$50/\$50 \$25/\$25 \$35/\$35 \$35/\$35 \$50/\$50 NoDD \$40/\$40 \$60/\$60 \$50 NoDD/ \$60 NoDD/ 50%/50% Diagnostic Radiology/Laboratory \$20/\$20 50%/50% \$50/\$50 NoDD \$20/\$20 \$40/\$40 Outpatient \$50 NoDD \$60 NoDD **Diabetic Supplies** \$5 \$30 \$15 \$10 \$15 \$15 NoDD \$10 \$20 \$40 \$30 NoDD \$15 NoDD \$10 \$25 \$0 NoDD \$40 NoDD Pediatric Dental and Vision for Dependents to Age 19 \$25/20%/50% **Pediatric Dental** \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25 NoDD \$25/20%/50% \$25 NoDD \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25/20%/50% \$25 NoDD/ \$25/20%/50% Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year **Pediatric Vision** \$45/50% \$50/50% \$25/50% \$35/50% \$35/50% \$50/50% \$20/50% \$40/50% \$60/50% \$50 NoDD/50% \$60 NoDD/50% 50%/50% \$50/50% \$20/50% \$40/50% 50%/50% Annual Eye Exam/Set of Eyewear Pharmacy **Prescription Deductible** \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$200/\$400 Integrated \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$200/\$400 Integrated \$0/\$0 \$0/\$0 Individual/Family with Medical (Brand Name with Medical (Brand Name Only) Only) \$10/\$30/\$60 \$10/\$30/\$50 \$10 NoDD/ \$10 NoDD/ \$10 NoDD/ \$10/\$30/\$50 \$10 NoDD/ **Prescription Cost-Share** \$5/\$30/\$50 \$5/\$25/\$40 \$10/\$40/\$60 \$5/\$30/\$50 \$10 NoDD/ \$10/\$40/\$60 \$10 NoDD/ 50%/50%/50% 50%/50%/50% Tier1/Tier2/Tier3 \$35/\$70 (Preventive \$35 NoDD \$40 NoDD \$40 NoDD/ \$35/\$70 (Preventive \$45 NoDD/ Drugs NoDD) \$60 NoDD \$60 NoDD Drugs NoDD) 50% NoDD \$90 NoDD **Premium Monthly Rates** Rates effective April 1, 2024-June 30, 2024. \$1,309.88 \$1,177.64 \$1,138.37 \$1,053.72 **Employee** \$1,419.26 \$1,408.05 \$1,415.21 \$1,305.69 \$1,244.67 \$1,195.50 \$1,211.07 \$1,281.77 \$1,283.60 \$1,146.03 \$1,144.41 \$1,099.21 \$2,838.52 \$2,619.76 \$2,489.34 \$2,355.28 \$2,288.82 \$2,107.44 **Employee + Spouse** \$2,816.10 \$2,830.42 \$2,611.38 \$2,391.00 \$2,422.14 \$2,563.54 \$2,567.20 \$2,292.06 \$2,198.42 \$2,276.74 Employee + Child(ren) \$2,393.69 \$2,405.86 \$2,219.67 \$2,226.80 \$2,115.94 \$2,032.35 \$2,058.82 \$2,179.01 \$2,182.12 \$2,001.99 \$1,948.25 \$1,945.50 \$1,868.66 \$1,935.23 \$1,791.32 \$2,412.74 Employee + Spouse + Child(ren) \$4,044.89 \$4,012.94 \$4,033.35 \$3,721.22 \$3,733.16 \$3,547.31 \$3,407.18 \$3,451.55 \$3,653.04 \$3,658.26 \$3,356.27 \$3,266.19 \$3,261.57 \$3,132.75 \$3,244.35 \$3,003.10

<sup>1</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded

Aggregate vs. Embedded Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. Embedded (EMB) Deductible: Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

OHDHP: Qualified High-Deductible Health Plan NoDD: Not subject to deductible

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All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account.

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687). Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.



year for well-being items,

programs, and activities.



To learn more about applying for health insurance, including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit www.nystateofhealth.ny.gov or call 1-855-355-5777.

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Silver EPO Silver HMO **Bronze EPO Bronze HMO** Platinum and Gold plans. **National Network Regional Network National Network Regional Network** 11 NEW. 13 3 OHDHP 4 HRA1 8 OHDHP 3 OHDHP 12 5 OHDHP 6 OHDHP 7 OHDHP 2 9 OHDHP **10**<sup>2</sup> Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2023 plan. Plan Deductible \$6,150/\$12,300 \$6,500/\$13,000 \$7,100/\$14,200 \$6,350/\$12,700 \$9,150/\$18,300 \$6,150/\$12,300 \$6,250/\$12,500 \$9,450/\$18,900 Individual/Family \$4,500/\$9,000 \$2,550/ \$2,800/\$5,600 \$3,100/\$6,200 \$4,650/\$9,300 \$2,550/ \$2,000/\$4,000 \$3,500/\$7,000 \$5,100 AGG \$5,100 AGG **Out-of-Pocket Maximum** \$8,400/\$16,800 | \$6,350/\$12,700 | \$7,200/\$14,400 | \$8,700/\$17,400 | \$7,600/\$15,200 \$6,350/\$12,700 \$8,450/\$16,900 \$9,200/\$18,400 \$8,900/\$17,800 \$7,250/\$14,500 \$7,100/\$14,200 \$7,100/\$14,200 \$9,150/\$18,300 \$8,900/\$17,800 \$7,100/\$14,200 \$9,450/\$18,900 Individual/Family Medical 3 PCP visits at \$0, \$35 NoDD/\$50 \$30/\$50 \$35 NoDD 3 PCP visits at \$0, 1 PCP visit at \$0, 3 PCP visits at \$0, Primary Care/Specialist Visit \$25/\$50 \$20/\$50 \$0/\$0 \$25/\$50 \$5/50% 0%/0% 40%/40% 50%/50% \$0/\$0 then \$35 NoDD/ (\$0 to age 26)/ then \$35/\$60 then 0%/0% then \$35/\$60 \$60 \$50 30%/\$300 \$500/\$250 \$800/\$225 \$750/\$250 \$0/\$0 \$500/\$250 \$1,500/\$200 \$1,000/\$300 30%/\$300 50%/50% 40%/40% 0%/0% 30%/\$300 50%/50% \$0/\$0 **Hospital Facility** 0%/0% Inpatient/Outpatient **Urgent Care/Emergency Room** \$60 NoDD/\$350 \$50/\$300 \$50/\$300 \$50 NoDD/\$250 \$0/\$0 \$50/\$300 \$50/\$250 \$50 NoDD/\$275 \$60/\$350 50%/\$100 0%/0% 40%/40% 0%/0% \$60/\$350 50%/50% \$0/\$0 \$0 NoDD Gia® Virtual Care Services \$0 NoDD 0% NoDD Diagnostic Radiology/Laboratory \$60/\$60 NoDD \$50/\$50 \$100/\$50 \$50/\$50 NoDD \$0/\$0 \$50/\$50 \$50/\$50 \$150/\$50 NoDD \$60/\$60 50%/50% 0%/0% 40%/40% 0%/0% \$60/\$60 50%/50% \$0/\$0 Outpatient **Diabetic Supplies** \$35 NoDD \$25 \$20 \$35 NoDD \$0 \$25 \$30 \$35 NoDD \$35 \$5 0% 40% 0% \$35 50% \$0 (\$0 to age 26) Pediatric Dental and Vision for Dependents to Age 19 \$25 NoDD/ \$25 NoDD/ 0%/0%/0% \$25/20%/50% **Pediatric Dental** \$25 NoDD/ \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/ \$25 NoDD/ \$25 NoDD/ \$25/20%/50% 0%/0%/0% \$25/20%/50% \$25 NoDD/ 0%/0%/0% Class 1/Class 2/Class 3 and Orthodontia 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% 20%/50% Two Dental Exams per Year **Pediatric Vision** \$60/50% \$50/50% \$50/50% \$50/50% \$0/\$0 \$50/50% \$50/50% \$50/50% \$60/50% 50%/50% 0%/0% 40%/40% 0%/0% \$60/50% 50%/50% 0%/0% Annual Eye Exam/Set of Eyewear Pharmacy \$0/\$0 \$0/\$0 **Prescription Deductible** Integrated Integrated \$0/\$0 Integrated Individual/Family with Medical \$5/\$30/50% \$10/\$45/\$90 \$15/\$40/\$60 \$15 NoDD/ \$15 NoDD/ \$15/\$50/\$65 \$15/\$40/\$60 \$10 NoDD \$15 NoDD \$10/\$40/\$60 0%/0%/0% \$10/\$40/\$60 0% NoDD/ \$10/\$40/\$60 \$10/\$35/\$70 \$0/\$0/\$0 **Prescription Cost-Share** Tier1/Tier2/Tier3 (Preventive \$40 NoDD/ \$45 NoDD/ (Preventive (Preventive \$35 NoDD/ (\$0 to Age 26)/ (Preventive (Preventive (Preventive 0%/0% (Preventive Drugs NoDD) 50% NoDD \$90 NoDD Drugs NoDD) Drugs NoDD) \$70 NoDD \$45/\$90 Drugs NoDD) Drugs NoDD) Drugs NoDD) Drugs NoDD) **Premium Monthly Rates** Rates effective April 1, 2024-June 30, 2024. \$991.79 \$1,024.71 \$1,047.13 \$942.17 \$962.12 \$925.04 \$845.73 \$846.86 \$911.89 \$872.16 \$844.17 \$777.61 \$798.27 \$758.24 **Employee** \$1,010.14 \$990.49 **Employee + Spouse** \$1,983.58 \$2,049.42 \$2,020.28 \$2,094.26 \$1,980.98 \$1,884.34 \$1,924.24 \$1,850.08 \$1,691.46 \$1,693.72 \$1,823.78 \$1,744.32 \$1,688.34 \$1,555.22 \$1,596.54 \$1,516.48 Employee + Child(ren) \$1,686.04 \$1,742.01 \$1,717.24 \$1,780.12 \$1,683.83 \$1,601.69 \$1,635.60 \$1,572.57 \$1,437.74 \$1,439.66 \$1,550.21 \$1,482.67 \$1,435.09 \$1,321.94 \$1,357.06 \$1,289.01 Employee + Spouse + Child(ren) \$2,826.60 \$2,920.42 \$2,878.90 \$2,984.32 \$2,822.90 \$2,685.18 \$2,742.04 \$2,636.36 \$2,410.33 \$2,413.55 \$2,598.89 \$2,485.66 \$2,405.88 \$2,216.19 \$2,275.07 \$2,160.98

Aggregate vs. Embedded Aggregate (AGG): For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. Embedded (EMB): For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way. **QHDHP:** Qualified High-Deductible Health Plan **HRA:** Health Reimbursement Arrangement **NoDD:** Not subject to deductible

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs are Health Savings Account qualified.

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Health benefit plans are issued and administered by MVP Health Plan. Inc.: MVP Health Insurance Company: MVP Select Care, Inc.: and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties



Get reimbursed up to \$600

per contract, per calendar year for well-being items, programs, and activities.



including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit www.nystateofhealth.ny.gov or call 1-855-355-5777

<sup>1</sup> Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution. <sup>2</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.