New York Small Group 2024 Plans Quarter 2

NEW YORK CITY REGION Rockland, Westchester, Bronx, Kings, New York, Queens, and Richmond Counties

(MVP can only sell EPO/PPO plans to Associations in the counties listed in blue.)

| See other side for Silver and Bronze plans. | Platinum EPO National Network | | | Platinum HMO Regional Network | | | Gold EPO National Network | | | | | | | Gold HMO Regional Network | | | |
|---|--|-------------------|-----------------|---------------------------------|-----------------|--|--|--------------------------------------|---|---------------------------------------|---------------------------------------|------------------|--|--|---------------------------------------|-----------------|--|
| | 1 | 3 | 5 | 2 | 6 | 1 | 2 QHDHP | 3 | 4 | 6 | 8 | 12 NEW! | 1 | 2 QHDHP | 10 | 12 NEW | |
| Cost-share amounts below a | re the co-pay o | or co-insuranc | e after deduc | tible is met, ur | nless otherwise | e noted as not si | ubject to dedu | ictible (NoDD) | . All plans incl | lude depende | nt care covera | ige to age 26. (| Cost-shares in | red indicate a | change from | the 2023 pla | |
| Plan Deductible ¹ | | | | | | | | | | | | | | | | | |
| Individual/Family | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$850/\$1,700 | \$1,600/ \$3,200 AGG | \$1,000/\$2,000 | \$0/\$0 | \$350/\$700 | \$4,000/\$8,000 | \$0/\$0 | \$850/\$1,700 | \$1,600/ \$3,200 AGG | \$750/\$1,500 | \$0/\$0 | |
| Out-of-Pocket Maximum ¹ | | | | | | | | | | | | | | | | | |
| ndividual/Family | \$2,450/\$4,900 | \$2,550/\$5,100 | \$3,550/\$7,100 | \$2,400/\$4,800 | \$2,000/\$4,000 | \$7,000/\$14,000 | \$5,000/\$10,000 | \$5,000/\$10,000 | \$6,750/\$13,500 | \$6,550/\$13,100 | \$8,000/\$16,000 | \$7,000/\$14,000 | \$7,000/\$14,000 | \$5,000/\$10,000 | \$4,500/\$9,000 | \$7,000/\$14,00 | |
| Medical | | | | | | | | | | | | | | | | | |
| Primary Care/Specialist Visit | 3 PCP visits at \$0, then \$5/\$45 | \$30/\$50 | \$15/\$25 | \$10/\$35 | \$15/\$35 | 3 PCP visits at \$0, then \$15 NoDD/\$50 | \$10/\$20 | \$20/\$40 | \$40/\$60 | \$30 NoDD/ \$50 NoDD | \$40 NoDD/ \$60 NoDD | \$0/50% | 3 PCP visits at \$0, then \$15 NoDD/\$50 | \$10/\$20 | \$25/\$40 | \$0/50% | |
| Hospital Facility Inpatient/Outpatient | \$300/\$100 | \$250/\$100 | \$550/\$300 | \$300/\$200 | \$500/\$100 | \$500/\$200 | \$200/\$200 | \$800/\$100 | \$750/\$300 | \$1,000/\$300 | 20%/20% | 50%/50% | \$500/\$200 | \$200/\$200 | \$1,000/\$100 | 50%/50% | |
| Urgent Care/Emergency Room | \$45/\$100 | \$50/\$150 | \$25/\$200 | \$35/\$200 | \$35/\$100 | \$50 NoDD/ \$300 NoDD | \$20/\$75 | \$40/\$300 | \$60/\$500 | \$50 NoDD/ \$100 NoDD | \$60 NoDD/ \$300 NoDD | 50%/50% | \$50 NoDD/ \$300 NoDD | \$20/\$75 | \$40/\$300 | 50%/50% | |
| Gia [®] Virtual Care Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 | \$0 NoDD | \$0 NoDD | 0% | \$0 NoDD | \$0 NoDD | \$0 NoDD | 0% | |
| Diagnostic Radiology/Laboratory Dutpatient | \$45/\$45 | \$50/\$50 | \$25/\$25 | \$35/\$35 | \$35/\$35 | \$50/\$50 NoDD | \$20/\$20 | \$40/\$40 | \$60/\$60 | \$50 NoDD/ \$50 NoDD | \$60 NoDD/ \$60 NoDD | 50%/50% | \$50/\$50 NoDD | \$20/\$20 | \$40/\$40 | 50%/50% | |
| Diabetic Supplies | \$5 | \$30 | \$15 | \$10 | \$15 | \$15 NoDD | \$10 | \$20 | \$40 | \$30 NoDD | \$40 NoDD | \$0 | \$15 NoDD | \$10 | \$25 | \$0 NoDD | |
| Pediatric Dental and Vision f | for Dependen | ts to Age 19 | | | | | | | | | | | | | | | |
| Pediatric Dental Class 1/Class 2/Class 3 and Orthodontia wo Dental Exams per Year | \$25/20%/50% | \$25/20%/50% | \$25/20%/50% | \$25/20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | |
| Pediatric Vision Annual Eye Exam/Set of Eyewear | \$45/50% | \$50/50% | \$25/50% | \$35/50% | \$35/50% | \$50/50% | \$20/50% | \$40/50% | \$60/50% | \$50 NoDD/50% | \$60 NoDD/50% | 50%/50% | \$50/50% | \$20/50% | \$40/50% | 50%/50% | |
| Pharmacy | | | | | | | | | | | | | | | | | |
| Prescription Deductible ndividual/Family | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$200/\$400 (Brand Name Only) | Integrated with Medical | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$0/\$0 | \$200/\$400 (Brand Name Only) | Integrated with Medical | \$0/\$0 | \$0/\$0 | |
| Prescription Cost-Share ier1/Tier2/Tier 3 | \$5/\$30/\$50 | \$5/\$25/\$40 | \$10/\$40/\$60 | \$5/\$30/\$50 | \$10/\$30/\$60 | \$10 NoDD/ \$35/\$70 | \$10/\$30/\$50 (Preventive Drugs NoDD) | \$10 NoDD/ \$35 NoDD/ 50% NoDD | \$10/\$40/\$60 | \$10 NoDD/ \$40 NoDD/ \$60 NoDD | \$10 NoDD/ \$40 NoDD/ \$60 NoDD | 50%/50%/50% | \$10 NoDD/ \$35/\$70 | \$10/\$30/\$50 (Preventive Drugs NoDD) | \$10 NoDD/ \$45 NoDD/ \$90 NoDD | 50%/50%/50 | |
| Premium Monthly Rates | Rates effective | e April 1, 2024–. | June 30, 2024. | | | | | | | | | | | | | | |
| Employee | \$1,874.36 | \$1,859.54 | \$1,868.99 | \$1,818.01 | \$1,823.84 | \$1,643.77 | \$1,578.84 | \$1,599.40 | \$1,692.77 | \$1,695.19 | \$1,555.25 | \$1,513.50 | \$1,593.44 | \$1,530.50 | \$1,585.04 | \$1,467.16 | |
| Employee + Spouse | \$3,748.72 | \$3,719.08 | \$3,737.98 | \$3,636.02 | \$3,647.68 | \$3,287.54 | \$3,157.68 | \$3,198.80 | \$3,385.54 | \$3,390.38 | \$3,110.50 | \$3,027.00 | \$3,186.88 | \$3,061.00 | \$3,170.08 | \$2,934.32 | |
| Employee + Child(ren) | \$3,186.41 | \$3,161.22 | \$3,177.28 | \$3,090.62 | \$3,100.53 | \$2,794.41 | \$2,684.03 | \$2,718.98 | \$2,877.71 | \$2,881.82 | \$2,643.93 | \$2,572.95 | \$2,708.85 | \$2,601.85 | \$2,694.57 | \$2,494.17 | |
| Employee + Spouse + Child(ren) | \$5,341.93 | \$5,299.69 | \$5,326.62 | \$5,181.33 | \$5,197.94 | \$4,684.74 | \$4,499.69 | \$4,558.29 | \$4,824.39 | \$4,831.29 | \$4,432.46 | \$4,313.48 | \$4,541.30 | \$4,361.93 | \$4,517.36 | \$4,181.41 | |
| Jnless otherwise noted, all plan deductibles a | | • | | | | | | | ale Coverage. All QHDHPs can be paired with a Health Savings Account. | | | | \$600 Well-Being Reimbursement | | | ofhealth | |

Aggregate vs. Embedded Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. Embedded (EMB) Deductible: Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

OHDHP: Qualified High-Deductible Health Plan **NoDD:** Not subject to deductible

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Call 1-800-TALK-MVP (1-800-825-5687) or visit mvphealthcare.com/plans and select *Plan Options*, then *Employer-Sponsored*.



Reimbursement

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.



To learn more about applying for health insurance, including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit www.nystateofhealth.ny.gov or call 1-855-355-5777.

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687). Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health

New York Small Group 2024 Plans Quarter 2

NEW YORK CITY REGION Rockland, Westchester, Bronx, Kings, New York, Queens, and Richmond Counties

(MVP can only sell EPO/PPO plans to Associations in the counties listed in blue.)

| See other side for Platinum and Gold plans. | | Ν | Silver EPO Jational Netwo | rk | | Silver HMO Regional Network | | | | Bronze HMO Regional Network | | | | | | |
|---|---|--|--------------------------------------|---------------------------------------|--|--|---------------------------------------|--|--|--|--|--|-----------------------------------|--|--|---------------------------|
| | 2 | 3 QHDHP | 4 HRA ¹ | 7 | 8 QHDHP | 3 QHDHP | 12 | 13 | 2 | 5 QHDHP | 6 QHDHP | 7 QHDHP | 11 NEW! | 2 | 9 QHDHP | 10 ² |
| Cost-share amounts below are | e the co-pay o | r co-insuranc | e after deduct | ible is met, ur | less otherwis | e noted as not | subject to de | ductible (NoD | D). All plans incl | ude dependei | nt care covera | ge to age 26. 🤇 | Cost-shares in | red indicate a | change from | the 2023 pla |
| Plan Deductible ² | | | | | | | | | | | | | | | | |
| Individual/Family | \$4,500/\$9,000 | \$2,550/ \$5,100 AGG | \$2,800/\$5,600 | \$3,100/\$6,200 | \$4,650/\$9,300 | \$2,550/ \$5,100 AGG | \$2,000/\$4,000 | \$3,500/\$7,000 | \$6,150/\$12,300 | \$6,500/\$13,000 | \$7,100/\$14,200 | \$6,350/\$12,700 | \$9,150/\$18,300 | \$6,150/\$12,300 | \$6,250/\$12,500 | \$9,450/\$18,9 |
| Out-of-Pocket Maximum ² | | | | | | | | | | | | | | | | |
| Individual/Family | \$8,400/\$16,800 | \$6,350/\$12,700 | \$7,200/\$14,400 | \$8,700/\$17,400 | \$7,600/\$15,200 | \$6,350/\$12,700 | \$8,450/\$16,900 | \$9,200/\$18,400 | \$8,900/\$17,800 | \$7,250/\$14,500 | \$7,100/\$14,200 | \$7,100/\$14,200 | \$9,150/\$18,300 | \$8,900/\$17,800 | \$7,100/\$14,200 | \$9,450/\$18,9 |
| Medical | | | | | | | | | | | | | | | | |
| Primary Care/Specialist Visit | 3 PCP visits at \$0, then \$35 NoDD/ \$60 | \$25/\$50 | \$20/\$50 | \$35 NoDD/\$50 | \$0/\$0 | \$25/\$50 | \$30/\$50 | \$35 NoDD (\$0 to age 26)/ \$50 | 3 PCP visits at \$0, then \$35/\$60 | \$5/50% | 0%/0% | 40%/40% | 1 PCP visit at \$0, then 0%/0% | 3 PCP visits at \$0, then \$35/\$60 | 50%/50% | \$0/\$0 |
| Hospital Facility Inpatient/Outpatient | 30%/\$300 | \$500/ <mark>\$250</mark> | \$800/\$225 | \$750/\$250 | \$0/\$0 | \$500/\$250 | \$1,500/\$200 | \$1,000/\$300 | 30%/\$300 | 50%/50% | 0%/0% | 40%/40% | 0%/0% | 30%/\$300 | 50%/50% | \$0/\$0 |
| Urgent Care/Emergency Room | \$60 NoDD/\$350 | \$50/\$300 | \$50/\$300 | \$50 NoDD/\$250 | \$0/\$0 | \$50/\$300 | \$50/\$250 | \$50 NoDD/\$275 | \$60/\$350 | 50%/\$100 | 0%/0% | 40%/40% | 0%/0% | \$60/\$350 | 50%/50% | \$0/\$0 |
| Gia [®] Virtual Care Services | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD | 0% NoDD | \$0 NoDD | \$0 NoDD | \$0 NoDD |
| Diagnostic Radiology/Laboratory Outpatient | \$60/\$60 NoDD | \$50/\$50 | \$100/\$50 | \$50/\$50 NoDD | \$0/\$0 | \$50/\$50 | \$50/\$50 | \$150/\$50 NoDD | \$60/\$60 | 50%/50% | 0%/0% | 40%/40% | 0%/0% | \$60/\$60 | 50%/50% | \$0/\$0 |
| Diabetic Supplies | \$35 NoDD | \$25 | \$20 | \$35 NoDD | \$0 | \$25 | \$30 | \$35 NoDD (\$0 to age 26) | \$35 | \$5 | 0% | 40% | 0% | \$35 | 50% | \$0 |
| Pediatric Dental and Vision fo | or Dependent | s to Age 19 | | | | | | | | | | | | | | |
| Pediatric Dental Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year | \$25 NoDD/ 20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | \$25/20%/50% | \$25 NoDD/ 20%/50% | \$25 NoDD/ 20%/50% | \$25 NoDD/ 20%/50% | \$25/20%/50% | 0%/0%/0% | \$25/20%/50% | 0%/0%/0% | \$25 NoDD/ 20%/50% | \$25/20%/50% | 0%/0%/0% |
| Pediatric Vision Annual Eye Exam/Set of Eyewear | \$60/50% | \$50/50% | \$50/50% | \$50/50% | \$0/\$0 | \$50/50% | \$50/50% | \$50/50% | \$60/50% | 50%/50% | 0%/0% | 40%/40% | 0%/0% | \$60/50% | 50%/50% | 0%/0% |
| Pharmacy | | | | | | | | | | | | | | | | |
| Prescription Deductible Individual/Family | Integrated with Medical | Integrated with Medical | \$0/\$0 | \$0/\$0 | Integrated with Medical | Integrated with Medical | \$0/\$0 | Integrated with Medical | Integrated with Medical | Integrated with Medical | Integrated with Medical | Integrated with Medical | Integrated with Medical | Integrated with Medical | Integrated with Medical | Integrated with Medica |
| Prescription Cost-Share Tier1/Tier2/Tier 3 | \$10/\$45/\$90 | \$15/\$40/\$60 (Preventive Drugs NoDD) | \$15 NoDD/ \$40 NoDD/ 50% NoDD | \$15 NoDD/ \$45 NoDD/ \$90 NoDD | \$15/ <mark>\$50/\$65</mark> (Preventive Drugs NoDD) | \$15/\$40/\$60 (Preventive Drugs NoDD) | \$10 NoDD/ \$35 NoDD/ \$70 NoDD | \$15 NoDD (\$0 to Age 26)/ \$45/\$90 | \$10/\$40/\$60 | \$5/\$30/50% (Preventive Drugs NoDD) | 0%/0%/0% (Preventive Drugs NoDD) | \$10/\$40/\$60 (Preventive Drugs NoDD) | 0% NoDD/ 0%/0% | \$10/\$40/\$60 | \$10/\$35/\$70 (Preventive Drugs NoDD) | \$0/\$0/\$0 |
| Premium Monthly Rates | Rates effective | April 1, 2024 | June 30, 2024. | | | | | | | | | | | | | |
| Employee | \$1,309.82 | \$1,353.28 | \$1,334.05 | \$1,382.90 | \$1,308.09 | \$1,311.85 | \$1,339.63 | \$1,287.98 | \$1,116.91 | \$1,118.40 | \$1,204.29 | \$1,151.83 | \$1,114.86 | \$1,082.71 | \$1,111.49 | \$1,055.7 |
| Employee + Spouse | \$2,619.64 | \$2,706.56 | \$2,668.10 | \$2,765.80 | \$2,616.18 | \$2,623.70 | \$2,679.26 | \$2,575.96 | \$2,233.82 | \$2,236.80 | \$2,408.58 | \$2,303.66 | \$2,229.72 | \$2,165.42 | \$2,222.98 | \$2,111.5 |
| Employee + Child(ren) | \$2,226.69 | \$2,300.58 | \$2,267.89 | \$2,350.93 | \$2,223.75 | \$2,230.15 | \$2,277.37 | \$2,189.57 | \$1,898.75 | \$1,901.28 | \$2,047.29 | \$1,958.11 | \$1,895.26 | \$1,840.61 | \$1,889.53 | \$1,794.7 |
| Employee + Spouse + Child(ren) | \$3,732.99 | \$3,856.85 | \$3,802.04 | \$3,941.27 | \$3,728.06 | \$3,738.77 | \$3,817.95 | \$3,670.74 | \$3,183.19 | \$3,187.44 | \$3,432.23 | \$3,282.72 | \$3,177.35 | \$3,085.72 | \$3,167.75 | \$3,008.8 |

¹Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution. ²Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

Aggregate vs. Embedded Aggregate (AGG): For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. Embedded (EMB): For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way. OHDHP: Qualified High-Deductible Health Plan HRA: Health Reimbursement Arrangement NoDD: Not subject to deductible

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs are Health Savings Account qualified. These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687).

Health benefit plans are issued and administered by MVP Health Plan. Inc.: MVP Health Insurance Company: MVP Select Care. Inc.: and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.

(?) We're here to help!

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\$600 Well-Being Reimbursement

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.



To learn more about applying for health insurance, including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit www.nystateofhealth.ny.gov or call 1-855-355-5777