New York Small Group 2024 Plans Quarter 4

LONG ISLAND REGION Nassau and Suffolk Counties (MVP can only sell EPO/PPO plans to Associations in these Counties.)

We're here to help!Call **1-800-TALK-MVP** (1-800-825-5687) or visit **mvphealthcare.com/plans** and select

Plan Options, then Employer-Sponsored.



See other side for **Platinum EPO Gold EPO** Silver and Bronze plans. National Network National Network 12 **NEW!** 2 OHDHP Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2022 plan. Plan Deductible Individual/Family \$0/\$0 \$0/\$0 \$0/\$0 \$850/\$1,700 \$1,600/\$3,200 AGG \$1,000/\$2,000 \$0/\$0 \$350/\$700 \$4,000/\$8,000 \$0/\$0 **Out-of-Pocket Maximum** Individual/Family \$2,450/\$4,900 \$2,550/\$5,100 \$3,550/\$7,100 \$7,000/\$14,000 \$5,000/\$10,000 \$5,000/\$10,000 \$6,750/\$13,500 \$6,550/\$13,100 \$8,000/\$16,000 \$7,000/\$14,000 Medical Primary Care/Specialist Visit 3 PCP visits at \$0. \$30/\$50 \$15/\$25 3 PCP visits at \$0. \$10/\$20 \$20/\$40 \$40/\$60 \$30 NoDD/\$50 NoDD \$40 NoDD/\$60 NoDD \$0/50% then \$5/\$45 then \$15 NoDD/\$50 **Hospital Facility** \$300/\$100 \$250/\$100 \$550/\$300 \$500/\$200 \$200/\$200 \$800/\$100 \$750/\$300 \$1,000/\$300 20%/20% 50%/50% Inpatient/Outpatient **Urgent Care/Emergency Room** \$45/\$100 \$50/\$150 \$25/\$200 \$50 NoDD/\$300 NoDD \$20/\$75 \$40/\$300 \$60/\$500 \$50 NoDD/\$100 NoDD \$60 NoDD/\$300 NoDD 50%/50% Gia[®] Virtual Care Services \$0 \$0 \$0 \$0 NoDD \$0 NoDD \$0 NoDD \$0 \$0 NoDD \$0 NoDD \$45/\$45 \$50/\$50 \$25/\$25 \$20/\$20 \$40/\$40 \$60/\$60 50%/50% Diagnostic Radiology/Laboratory \$50/\$50 NoDD \$50 NoDD/\$50 NoDD \$60 NoDD/\$60 NoDD Outpatient **Diabetic Supplies** \$5 \$30 \$15 \$20 \$40 \$30 NoDD \$40 NoDD \$0 \$15 NoDD \$10 Pediatric Dental and Vision for Dependents to Age 19 \$25 NoDD/20%/50% \$25/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/20%/50% \$25/20%/50% \$25/20%/50% \$25 NoDD/20%/50% \$25 NoDD/20%/50% \$25/20%/50% **Pediatric Dental** Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year \$50/50% \$25/50% \$40/50% \$60/50% **Pediatric Vision** \$45/50% \$50/50% \$20/50% \$50 NoDD/50% \$60 NoDD/50% 50%/50% Annual Eye Exam/Set of Eyewear Pharmacy \$0/\$0 **Integrated with Medical** \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 \$0/\$0 **Prescription Deductible** \$0/\$0 \$0/\$0 \$200/\$400 Individual/Family (Brand Name Only) \$5/\$30/\$50 \$5/\$25/\$40 \$10/\$40/\$60 \$10 NoDD/\$35/\$70 \$10/\$30/\$50 \$10 NoDD/\$35 NoDD/ \$10/\$40/\$60 \$10 NoDD/\$40 NoDD/ \$10 NoDD/\$40 NoDD/ 50%/50%/50% **Prescription Cost-Share**

Employee \$1,545.80 \$1,533.57 \$1,541.37 \$1,355.63 \$1,302.08 \$1,319.05 \$1,396.04 \$1,398.03 \$1,282.62 \$1,248.19 \$3,082.74 \$2,604.16 \$2,638.10 \$2,496.38 Employee + Spouse \$3,091.60 \$3,067.14 \$2,711.26 \$2,792.08 \$2,796.06 \$2,565.24 \$2,242.39 Employee + Child(ren) \$2,304.57 \$2,213.54 \$2,373.27 \$2,627.86 \$2,607.07 \$2,620.33 \$2,376.65 \$2,180.45 \$2,121.92 Employee + Spouse + Child(ren) \$4,405.53 \$4,370.67 \$4,392.90 \$3,863.55 \$3,710.93 \$3,759.29 \$3,978.71 \$3,984.39 \$3,655.47 \$3,557.34

(Preventive Drugs NoDD)

¹Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded

Aggregate vs. Embedded Aggregate (AGG) Deductible: All family plan individuals pay together toward one deductible amount before the plan will make payments. Embedded (EMB) Deductible: Each family plan member pays their own, individual deductible. Once an individual has met their indeductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

QHDHP: Qualified High-Deductible Health Plan NoDD: Not subject to deductible

Rates effective October 1, 2024-December 31, 2024.

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account.

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687). Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.

50% NoDD



\$60 NoDD

\$60 NoDD



Tier1/Tier2/Tier3

Premium Monthly Rates

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See other side for Silver EPO **Bronze EPO** Platinum and Gold plans. **National Network National Network** 3 OHDHP 4 HRA1 8 OHDHP **5** OHDHP 6 OHDHP 7 OHDHP 11 NEW! Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage to age 26. Cost-shares in red indicate a change from the 2023 plan. Plan Deductible² \$2,550/\$5,100 AGG \$3,100/\$6,200 \$4,650/\$9,300 \$6,150/\$12,300 \$6,500/\$13,000 \$7,100/\$14,200 \$6,350/\$12,700 \$9,150/\$18,300 Individual/Family \$4,500/\$9,000 \$2,800/\$5,600 **Out-of-Pocket Maximum** \$6,350/\$12,700 \$7,200/\$14,400 \$7,600/\$15,200 \$8,900/\$17,800 \$7,250/\$14,500 \$7,100/\$14,200 \$7,100/\$14,200 \$9,150/\$18,300 Individual/Family \$8,400/\$16,800 \$8,700/\$17,400 Medical Primary Care/Specialist Visit 3 PCP visits at \$0. \$25/\$50 \$20/\$50 \$35 NoDD/\$50 \$0/\$0 3 PCP visits at \$0. \$5/50% 0%/0% 40%/40% 1 PCP visit at \$0. then \$35 NoDD/\$60 then \$35/\$60 then 0%/0% **Hospital Facility** 30%/\$300 \$500/\$250 \$800/\$200 \$750/\$250 \$0/\$0 30%/\$300 50%/50% 0%/0% 40%/40% 0%/0% Inpatient/Outpatient 0%/0% 40%/40% **Urgent Care/Emergency Room** \$60 NoDD/\$350 \$50/\$300 \$50/\$300 \$50 NoDD/\$250 \$0/\$0 \$60/\$350 50%/\$100 0%/0% Gia[®] Virtual Care Services \$0 NoDD 0% NoDD Diagnostic Radiology/Laboratory \$60/\$60 NoDD \$50/\$50 \$100/\$50 \$50/\$50 NoDD \$0/\$0 \$60/\$60 50%/50% 0%/0% 40%/40% 0%/0% Outpatient **Diabetic Supplies** \$35 NoDD \$25 \$20 \$35 NoDD \$0 \$35 \$5 0% 40% Pediatric Dental and Vision for Dependents to Age 19 \$25 NoDD/20%/50% \$25/20%/50% \$25 NoDD/20%/50% \$25 NoDD/20%/50% \$25/20%/50% \$25 NoDD/ \$25/20%/50% 0%/0%/0% \$25/20%/50% 0%/0%/0% **Pediatric Dental** Class 1/Class 2/Class 3 and Orthodontia 20%/50% Two Dental Exams per Year **Pediatric Vision** \$60/50% \$50/50% \$50/50% \$50/50% \$0/\$0 \$60/50% 50%/50% 0%/0% 40%/40% 0%/0% Annual Eye Exam/Set of Eyewear Pharmacy **Integrated with Medical** Integrated with Medical **Integrated with Medical Integrated with Medical Prescription Deductible** Integrated with Medical \$0/\$0 \$0/\$0 Integrated with Medical Integrated with Medical Integrated with Medical Individual/Family **Prescription Cost-Share** \$10/\$45/\$90 \$15/\$40/\$60 \$15 NoDD/\$40 NoDD/ \$15 NoDD/\$45 NoDD/ \$15/\$50/\$65 \$10/\$40/\$60 \$5/\$30/50% 0%/0%/0% \$10/\$40/\$60 0% NoDD/ Tier1/Tier2/Tier3 (Preventive Drugs NoDD) 50% NoDD \$90 NoDD (Preventive Drugs NoDD) (Preventive Drugs NoDD) (Preventive Drugs NoDD) 0%/0% (Preventive Drugs NoDD) **Premium Monthly Rates** Rates effective October 1, 2024-December 31, 2024. **Employee** \$1,080.22 \$1,116.06 \$1,100.20 \$1,140.49 \$1,078.78 \$921.11 \$922.36 \$993.18 \$949.92 \$919.42 \$2,280.98 **Employee + Spouse** \$2,232.12 \$2,200.40 \$2,157.56 \$1,842.22 \$1,844.72 \$1,986.36 \$1,899.84 \$1,838.84 \$2,160.44 Employee + Child(ren) \$1,870.34 \$1,938.83 \$1,833.93 \$1,565.89 \$1,568.01 \$1,688.41 \$1,836.37 \$1,897.30 \$1,614.86 \$1,563.01 Employee + Spouse + Child(ren) \$3,078.63 \$3,180.77 \$3,135.57 \$3,250.40 \$3,074.52 \$2,625.16 \$2,628.73 \$2,830.56 \$2,707.27 \$2,620.35

Aggregate vs. Embedded Aggregate (AGG): For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. Embedded (EMB): For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

QHDHP: Qualified High-Deductible Health Plan HRA: Health Reimbursement Arrangement NoDD: Not subject to deductible

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs are Health Savings Account qualified.

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\$600 Well-Being Reimbursement

Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.



including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit www.nystateofhealth.ny.gov or call 1-855-355-5777

 $^{^{1}} Silver 4\,Health\,Reimbursement\,Arrangement\,(HRA)\,comes\,with\,an\,Embedded\,HRA\,plan\,and\,requires\,a\,\$50\,employer\,contribution.$

²Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded