

# New York Small Group 2025 Plans Quarter 4

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Call **1-800-TALK-MVP** (1-800-825-5687) or visit **mvphealthcare.com/plans** and select *Plan Options, then Employer-Sponsored.*



See other side for Silver and Bronze plans.

Platinum EPO National Network			Gold EPO National Network							
1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!

Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage until the end of the month the dependent turns 26. **Cost-shares in red** indicate a change from the 2024 plan.

## Plan Deductible<sup>1</sup>

Individual/Family	1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!
	\$0/\$0	\$0/\$0	\$0/\$0	\$850/\$1,700	\$1,650/\$3,300 AGG	\$1,100/\$2,200	\$0/\$0	\$350/\$700	\$4,000/\$8,000	\$0/\$0	\$4,000/\$8,000

## Out-of-Pocket Maximum<sup>1</sup>

Individual/Family	1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!
	\$2,450/\$4,900	\$2,550/\$5,100	\$3,550/\$7,100	\$7,000/\$14,000	\$5,000/\$10,000	\$5,300/\$10,600	\$6,750/\$13,500	\$6,550/\$13,100	\$8,000/\$16,000	\$7,000/\$14,000	\$8,000/\$16,000

## Medical

	1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!
<b>Primary Care/Specialist Visit</b>	3 PCP visits at \$0, then \$5/\$45	3 PCP visits at \$0, then \$30/\$50	3 PCP visits at \$0, then \$15/\$25	3 PCP visits at \$0, then \$15 NoDD/\$50	\$10/\$20	3 PCP visits at \$0 NoDD, then \$20/\$40	3 PCP visits at \$0, then \$40/\$60	3 PCP visits at \$0, then \$30 NoDD/\$50 NoDD	3 PCP visits at \$0, then \$40 NoDD/\$60 NoDD	\$0/50%	\$0 NoDD/\$0 NoDD
<b>Hospital Facility</b> Inpatient/Outpatient	\$300/\$100	\$250/\$100	\$550/\$300	\$500/\$200	\$200/\$200	\$800/\$100	\$750/\$300	\$1,000/\$300	20%/20%	50%/50%	20%/\$1,000
<b>Urgent Care/Emergency Room</b>	\$45/\$100	\$50/\$150	\$25/\$200	\$50 NoDD/\$300 NoDD	\$20/\$75	\$40/\$300	\$60/\$500	\$50 NoDD/\$100 NoDD	\$60 NoDD/\$300 NoDD	50%/50%	\$0 NoDD/\$500
<b>Gia<sup>2</sup> Virtual Care Services</b>	\$0	\$0	\$0	\$0 NoDD	\$0 <sup>2</sup>	\$0 NoDD	\$0	\$0 NoDD	\$0 NoDD	\$0	\$0 NoDD
<b>Diagnostic Radiology/Laboratory</b> Outpatient	\$45/\$45	\$50/\$50	\$25/\$25	\$50/\$50 NoDD	\$20/\$20	\$40/\$40	\$60/\$60	\$50 NoDD/\$50 NoDD	\$60 NoDD/\$60 NoDD	50%/50%	\$50/\$50 NoDD
<b>Diabetic Supplies/Insulin</b>	\$5/\$0	\$30/\$0	\$15/\$0	\$15 NoDD/\$0 NoDD	\$10/\$0 NoDD	\$20/\$0 NoDD	\$40/\$0	\$30 NoDD/\$0 NoDD	\$40 NoDD/\$0 NoDD	\$0/\$0	\$0 NoDD/\$0 NoDD

## Pediatric Dental and Vision for Dependents to Age 19

	1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!
<b>Pediatric Dental</b> Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year	\$25/20%/50%	\$25/20%/50%	\$25/20%/50%	\$25 NoDD/20%/50%	\$25/20%/50%	\$25 NoDD/20%/50%	\$25/20%/50%	\$25 NoDD/20%/50%	\$25 NoDD/20%/50%	\$25/20%/50%	\$25 NoDD/20%/50%
<b>Pediatric Vision</b> Annual Eye Exam/Set of Eyewear	\$45/50%	\$50/50%	\$25/50%	\$50/50%	\$20/50%	\$40/50%	\$60/50%	\$50 NoDD/50%	\$60 NoDD/50%	50%/50%	\$0 NoDD/20%

## Pharmacy

	1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!
<b>Prescription Deductible</b> Individual/Family	\$0/\$0	\$0/\$0	\$0/\$0	\$200/\$400 (Brand Name Only)	Integrated with Medical	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$250/\$500 (Brand Name Only)
<b>Prescription Cost-Share</b> Tier1/Tier2/Tier3	\$5/\$30/\$50	\$5/\$25/\$40	\$10/\$40/\$60	\$10 NoDD/\$35/\$70	\$10/\$30/\$50 (Preventive Drugs NoDD)	\$15 NoDD/\$35 NoDD/50% NoDD	\$10/\$40/\$60	\$10 NoDD/\$40 NoDD/\$60 NoDD	\$10 NoDD/\$40 NoDD/\$60 NoDD	50%/50%/50%	\$0 NoDD/\$40/\$80

## Premium Monthly Rates Rates effective October 1, 2025–December 31, 2025.

	1	3	5	1	2 QHDHP	3	4	6	8	12	13 NEW!
<b>Employee</b>	\$1,677.62	\$1,668.73	\$1,674.53	\$1,473.43	\$1,418.01	\$1,450.35	\$1,525.40	\$1,528.13	\$1,400.93	\$1,361.84	\$1,391.65
<b>Employee + Spouse</b>	\$3,355.24	\$3,337.46	\$3,349.06	\$2,946.86	\$2,836.02	\$2,900.70	\$3,050.80	\$3,056.26	\$2,801.86	\$2,723.68	\$2,783.30
<b>Employee + Child(ren)</b>	\$2,851.95	\$2,836.84	\$2,846.70	\$2,504.83	\$2,410.62	\$2,465.60	\$2,593.18	\$2,597.82	\$2,381.58	\$2,315.13	\$2,365.81
<b>Employee + Spouse + Child(ren)</b>	\$4,781.22	\$4,755.88	\$4,772.41	\$4,199.28	\$4,041.33	\$4,133.50	\$4,347.39	\$4,355.17	\$3,992.65	\$3,881.24	\$3,966.20

<sup>1</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

<sup>2</sup>Gia telemedicine services will be \$0 after the deductible is met on MVP QHDHPs beginning January 1, 2025, upon plan renewal unless the Affordable Care Act 2023 QHDHP/HSA safe harbor is further extended.

**Aggregate vs. Embedded Aggregate (AGG) Deductible:** All family plan individuals pay together toward one deductible amount before the plan will make payments. **Embedded (EMB) Deductible:** Each family plan member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

**QHDHP:** Qualified High-Deductible Health Plan **NoDD:** Not subject to deductible

All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs can be paired with a Health Savings Account.

These plan overviews are intended to provide a general outline of coverage. For comprehensive benefit details, please review your Certificate of Coverage (COC), Schedule of Benefits, Summary of Benefits and Coverage (SBC), and any applicable Rider(s). Your COC, SBC, and Rider(s) will be controlling. These documents can be found in your MVP online account, or are available by request. For details, call 1-800-TALK-MVP (1-800-825-5687).

Health benefit plans are issued and administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties.

**\$600 Well-Being Reimbursement**  
Get reimbursed up to \$600 per contract, per calendar year for well-being items, programs, and activities.



To learn more about applying for health insurance, including Medicaid, Child Health Plus, Essential Plan, and Qualified Health Plans through NY State of Health, The Official Health Plan Marketplace, visit [www.nystateofhealth.ny.gov](http://www.nystateofhealth.ny.gov) or call 1-855-355-5777.

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See other side for Platinum and Gold plans.

Silver EPO National Network				
2	3 QHDHP	4 HRA <sup>1</sup>	7	8 QHDHP

Bronze EPO National Network				
2	5 QHDHP	6 QHDHP	7 QHDHP	11

Cost-share amounts below are the co-pay or co-insurance after deductible is met, unless otherwise noted as not subject to deductible (NoDD). All plans include dependent care coverage until the end of the month the dependent turns 26. **Cost-shares in red** indicate a change from the 2024 plan.

## Plan Deductible<sup>2</sup>

Individual/Family	\$4,300/\$8,600	\$2,550/\$5,100 AGG	\$2,950/\$5,900	\$3,100/\$6,200	\$4,650/\$9,300	\$6,150/\$12,300	\$6,500/\$13,000	\$7,100/\$14,200	\$6,350/\$12,700	\$9,150/\$18,300
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## Out-of-Pocket Maximum<sup>2</sup>

Individual/Family	\$8,100/\$16,200	\$6,350/\$12,700	\$8,000/\$16,000	\$8,700/\$17,400	\$7,600/\$15,200	\$8,900/\$17,800	\$7,250/\$14,500	\$7,100/\$14,200	\$7,100/\$14,200	\$9,150/\$18,300
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## Medical

	2	3 QHDHP	4 HRA <sup>1</sup>	7	8 QHDHP	2	5 QHDHP	6 QHDHP	7 QHDHP	11
Primary Care/Specialist Visit	3 PCP visits at \$0, then \$35 NoDD/\$60	\$25/\$50	3 PCP visits at \$0 NoDD, then \$25/\$50	3 PCP visits at \$0, then \$35 NoDD/\$50	\$0/\$0	3 PCP visits at \$0 NoDD, then \$35/\$60	\$0/50%	0%/0%	40%/40%	3 PCP visits at 0% NoDD, then 0%/0%
Hospital Facility Inpatient/Outpatient	30%/\$300	\$500/\$250	\$800/\$250	\$750/\$250	\$0/\$0	30%/\$300	50%/50%	0%/0%	40%/40%	0%/0%
Urgent Care/Emergency Room	\$60 NoDD/\$350	\$50/\$300	\$50/\$300	\$50 NoDD/\$250	\$0/\$0	\$60/\$350	50%/100	0%/0%	40%/40%	0%/0%
Gia <sup>3</sup> Virtual Care Services	\$0 NoDD	\$0 <sup>3</sup>	\$0 NoDD	\$0 NoDD	\$0 <sup>3</sup>	\$0 NoDD	\$0 <sup>3</sup>	\$0 <sup>3</sup>	\$0 <sup>3</sup>	\$0 NoDD
Diagnostic Radiology/Laboratory Outpatient	\$60/\$60 NoDD	\$50/\$50	\$100/\$50	\$50/\$50 NoDD	\$0/\$0	\$60/\$60	50%/50%	0%/0%	40%/40%	0%/0%
Diabetic Supplies/Insulin	\$35 NoDD/\$0 NoDD	\$25/\$0 NoDD	\$25/\$0 NoDD	\$35 NoDD/\$0 NoDD	\$0/\$0 NoDD	\$35/\$0 NoDD	\$0/\$0 NoDD	0%/0% NoDD	40%/0 NoDD	0%/0%

## Pediatric Dental and Vision for Dependents to Age 19

	2	3 QHDHP	4 HRA <sup>1</sup>	7	8 QHDHP	2	5 QHDHP	6 QHDHP	7 QHDHP	11
Pediatric Dental Class 1/Class 2/Class 3 and Orthodontia Two Dental Exams per Year	\$25 NoDD/20%/50%	\$25/20%/50%	\$25 NoDD/20%/50%	\$25 NoDD/20%/50%	\$25/20%/50%	\$25 NoDD/20%/50%	\$25/20%/50%	0%/0%/0%	\$25/20%/50%	0% NoDD/0%/0%
Pediatric Vision Annual Eye Exam/Set of Eyewear	\$60/50%	\$50/50%	\$50/50%	\$50/50%	\$0/\$0	\$60/50%	50%/50%	0%/0%	40%/40%	0%/0%

## Pharmacy

	2	3 QHDHP	4 HRA <sup>1</sup>	7	8 QHDHP	2	5 QHDHP	6 QHDHP	7 QHDHP	11
Prescription Deductible Individual/Family	Integrated with Medical	Integrated with Medical	\$0/\$0	\$0/\$0	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical	Integrated with Medical
Prescription Cost-Share Tier1/Tier2/Tier 3	\$10/\$45/\$90	\$15/\$40/\$60 (Preventive Drugs NoDD)	\$15 NoDD/\$40 NoDD/50% NoDD	\$15 NoDD/\$45 NoDD/\$90 NoDD	\$15/\$50/\$65 (Preventive Drugs NoDD)	\$10/\$40/\$60	\$5/\$30/50% (Preventive Drugs NoDD)	0%/0%/0% (Preventive Drugs NoDD)	\$10/\$40/\$60 (Preventive Drugs NoDD)	0% NoDD/0%/0%

## Premium Monthly Rates Rates effective October 1, 2025–December 31, 2025.

	2	3 QHDHP	4 HRA <sup>1</sup>	7	8 QHDHP	2	5 QHDHP	6 QHDHP	7 QHDHP	11
Employee	\$1,191.57	\$1,224.13	\$1,210.45	\$1,251.53	\$1,182.89	\$1,009.14	\$1,014.69	\$1,090.41	\$1,044.14	\$1,020.92
Employee + Spouse	\$2,383.14	\$2,448.26	\$2,420.90	\$2,503.06	\$2,365.78	\$2,018.28	\$2,029.38	\$2,180.82	\$2,088.28	\$2,041.84
Employee + Child(ren)	\$2,025.67	\$2,081.02	\$2,057.77	\$2,127.60	\$2,010.91	\$1,715.54	\$1,724.97	\$1,853.70	\$1,775.04	\$1,735.56
Employee + Spouse + Child(ren)	\$3,395.97	\$3,488.77	\$3,449.78	\$3,566.86	\$3,371.24	\$2,876.05	\$2,891.87	\$3,107.67	\$2,975.80	\$2,909.62

<sup>1</sup>Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires a \$50 employer contribution.

<sup>2</sup>Unless otherwise noted, all plan deductibles and/or out-of-pocket maximums are embedded.

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**Aggregate vs. Embedded Aggregate (AGG):** For a family plan with an aggregate deductible, all individuals on the plan pay together toward one deductible amount before the plan will make payments. **Embedded (EMB):** For a family plan with an embedded deductible, each member pays their own, individual deductible. Once an individual has met their deductible, no further deductible is required of them for that plan year. Other family members continue to pay toward their individual deductibles until the family deductible is met. An embedded out-of-pocket maximum works the same way.

**QHDHP:** Qualified High-Deductible Health Plan **HRA:** Health Reimbursement Arrangement **NoDD:** Not subject to deductible All MVP NY Small Group plans pass for Medicare Creditable Coverage. All QHDHPs are Health Savings Account qualified.

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