**The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, visit mvphealthcare.com or by calling 1-888-687-6277 For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call **1-888-687-6277** to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| **What is the overall deductible?** | $3,250 individual / $6,500 family | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. |
| **Are there services covered before you meet your deductible?** | Yes. Preventive care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| **Are there other deductibles for specific services?** | No. | You don't have to meet deductibles for specific services. |
| **What is the out-of-pocket limit for this plan?** | $9,400 individual / $18,800 family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| **What is not included in the out-of-pocket limit?** | Copayments for certain services, premiums, balance billing charges, and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| **Will you pay less if you use a network provider?** | Yes. See mvphealthcare.com or call 1-888-687-6277 for a list of network providers | You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an Out-of-Network provider for some services (such as lab work). Check with your provider before you get services. |
| **Do you need a referral to see a specialist?** | No. | You can see the specialist you choose without a referral. |

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|---|
| | | Preferred Network Provider (You will pay the least) | In-Network Provider | Out-of-Network Provider (You will pay the most) | |
| **If you visit a health care provider's office or clinic** | Primary care visit to treat an injury or illness | $35 copay/office visit Deductible does not apply | $35 copay/office visit Deductible does not apply | Not covered | First Three (3) visits Covered in full |
| | Specialist visit | $50 copay/visit Deductible applies | $50 copay/visit Deductible applies | Not covered | None |
| | Preventive care/screening/immunization | No charge Deductible does not apply | No charge Deductible does not apply | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| **If you have a test** | Diagnostic test (x-ray, blood work) | Lab Office – PCP: $35 copay/visit Deductible does not apply & Spec: $50 copay/visit Deductible does not apply; Lab Facility – $0 copay/visit Deductible does not apply; Radiology Office – PCP: $35 copay/visit Deductible does not apply & Spec: $50 copay/visit Deductible applies; Radiology Facility – $0 copay/visit Deductible applies | Lab Office – PCP: $35 copay/visit Deductible does not apply & Spec: $50 copay/visit Deductible does not apply; Lab Facility – $50 copay/visit Deductible does not apply; Radiology Office – PCP: $35 copay/visit Deductible does not apply & Spec: $50 copay/visit Deductible applies; Radiology Facility – $50 copay/visit Deductible applies | Lab Office – PCP & Spec: Not covered; Lab Facility – Not covered; Radiology Office – PCP & Spec: Not covered; Radiology Facility – Not covered | Lab Office – PCP: None & Spec: None; Lab Facility – None; Radiology Office – PCP: None & Spec: None; Radiology Facility – None |

| Common Medical Event | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|---|
| | | Preferred Network Provider (You will pay the least) | In-Network Provider | Out-of-Network Provider (You will pay the most) | |
| | Imaging (CT/PET scans, MRIs) | Office – $150 copay/procedure Deductible applies; Facility – $0 copay/procedure Deductible applies | Office – $150 copay/procedure Deductible applies; Facility – $150 copay/procedure Deductible applies | Office – Not covered; Facility – Not covered | Office – None; Facility – None |
| **If you need drugs to treat your illness or condition** More information about prescription drug coverage is available at mvphealthcare.com | Tier 1 (Generic drugs) | Retail - $15 copay/prescription Deductible does not apply; Mail Order - $37.50 copay/prescription Deductible does not apply | Retail - $15 copay/prescription Deductible does not apply; Mail Order - $37.50 copay/prescription Deductible does not apply | Retail - Not covered; Mail Order - Not covered | 30 day retail/90 day mail order |
| | Tier 2 (Preferred brand drugs) | Retail - 30% coinsurance Deductible does not apply; Mail Order - 30% coinsurance Deductible does not apply | Retail - 30% coinsurance Deductible does not apply; Mail Order - 30% coinsurance Deductible does not apply | Retail - Not covered; Mail Order - Not covered | 30 day retail/90 day mail order |
| | Tier 3 (Non-preferred brand drugs) | Retail - 50% coinsurance Deductible does not apply; Mail Order - 50% coinsurance Deductible does not apply | Retail - 50% coinsurance Deductible does not apply; Mail Order - 50% coinsurance Deductible does not apply | Retail - Not covered; Mail Order - Not covered | 30 day retail/90 day mail order; |

| Common Medical Event | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|---|
| | | Preferred Network Provider (You will pay the least) | In-Network Provider | Out-of-Network Provider (You will pay the most) | |
| | Tier 4 (Specialty drugs) | Retail - Covered as noted in Tier 1, Tier 2, and Tier 3 classes<br>Mail Order – Not covered | Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes<br>Mail Order – Not covered | Not Covered | Covered as noted generic, preferred, and non-preferred |
| **If you have outpatient surgery** | Facility fee (e.g., ambulatory surgery center) | $0 copay/day<br>Deductible applies | $400 copay/day<br>Deductible applies | Not covered | None |
| | Physician/surgeon fees | $250 copay<br>Deductible applies | $250 copay<br>Deductible applies | Not covered | None |
| **If you need immediate medical attention** | Emergency room care | $350 copay/visit<br>Deductible applies | $350 copay/visit<br>Deductible applies | $350 copay/visit<br>Deductible applies | None |
| | Emergency medical transportation | $350 copay/trip<br>Deductible applies | $350 copay/trip<br>Deductible applies | $350 copay/trip<br>Deductible applies | None |
| | Urgent care | $50 copay/visit<br>Deductible does not apply | $50 copay/visit<br>Deductible does not apply | $50 copay/visit<br>Deductible does not apply | None |
| **If you have a hospital stay** | Facility fee (e.g., hospital room) | $750 copay/continuous confinement<br>Deductible applies | $750 copay/continuous confinement<br>Deductible applies | Not covered | Per continuous confinement |
| | Physician/surgeon fees | $250 copay<br>Deductible applies | $250 copay<br>Deductible applies | Not covered | None |
| **If you need mental health, behavioral health, or substance abuse services** | Outpatient services | $35 copay/visit<br>Deductible does not apply | $35 copay/visit<br>Deductible does not apply | Not covered | First Three (3) visits Covered in full |
| | Inpatient services | $750 copay/stay<br>Deductible applies | $750 copay/stay<br>Deductible applies | Not covered | Including residential treatment |
| **If you are pregnant** | Office visits | No charge<br>Deductible does not apply | No charge<br>Deductible does not apply | Not covered | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, |

| Common Medical Event | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|---|
| | | Preferred Network Provider (You will pay the least) | In-Network Provider | Out-of-Network Provider (You will pay the most) | |
| | Childbirth/delivery professional services | $250 copay/delivery Deductible applies | $250 copay/delivery Deductible applies | Not covered | and/or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery facility services | $750 copay/stay Deductible applies | $750 copay/stay Deductible applies | Not covered | |
| **If you need help recovering or have other special health needs** | Home health care | $50 copay/visit Deductible applies | $50 copay/visit Deductible applies | Not covered | 60 visits per Plan Year |
| | Rehabilitation services/Habilitation services | OP ReHab: $50 copay/visit Deductible appliesIP ReHab: $750 copay/visit Deductible applies | OP ReHab: $50 copay/visit Deductible appliesIP ReHab: $750 copay/visit Deductible applies | OP ReHab: Not coveredIP ReHab: Not covered | OP ReHab: 54 visits per condition, per Plan Year combined therapies<br>IP ReHab: 60 days per Plan Year Combined Therapies |
| | Skilled nursing care | $750 copay/stay Deductible applies | $750 copay/stay Deductible applies | Not covered | 200 days per Plan Year |
| | Durable medical equipment | 50% coinsurance* | 50% coinsurance* | Not covered | Standard equipment covered |
| | Hospice services | $750 copay Deductible applies | $750 copay Deductible applies | Not covered | 210 days per Plan Year, Five (5) visits for family bereavement counseling |
| **If your child needs dental or eye care** | Children's eye exam | $50 copay/exam Deductible applies | $50 copay/exam Deductible applies | Not covered | One (1) exam per 12-month period |
| | Children's glasses | 50% coinsurance Deductible applies | 50% coinsurance Deductible applies | Not covered | One (1) Prescribed Standard Lenses & Frames in a 12-Month Period |
| | Children's dental check-up | $25 copay/visit Deductible does not apply | $25 copay/visit Deductible does not apply | $25 copay/visit Deductible does not apply | One (1) dental exam and cleaning per six (6) month period |

## Excluded Services & Other Covered Services:

**Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)**

- Cosmetic surgery
- Dental care (Adult)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | |
|---|---|---|
| • Acupuncture<br>• Bariatric surgery | • Chiropractic care<br>• Hearing aids | • Infertility treatment<br>• Weight loss programs |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care
P.O. Box 2207
Schenectady, NY 12301
Toll Free: 1-888-687-6277
www.mvphealthcare.com
members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800- 318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

MVP Health Care
Attn: Member Appeals
P.O.Box 2207
Schenectady, NY 12301
Toll Free:1-888-687-6277
www.mvphealthcare.com
members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

**Does this plan provide Minimum Essential Coverage? Yes**
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

**Does this plan meet the Minimum Value Standards? Yes**
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

***To see examples of how this plan might cover costs for a sample medical situation, see the next section.***

## About these Coverage Examples:

**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby
(9 months of in-network prenatal care and a hospital delivery)

| | |
|---|---|
| ■ The plan's overall deductible | $3,250 |
| ■ Specialist copayment | $50 |
| ■ Hospital (facility) copayment | $750 |
| ■ Other copayment | $250 |

**This EXAMPLE event includes services like:**
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

| **Total Example Cost** | **$12,700** |
|---|---|

**In this example, Peg would pay:**

| *Cost Sharing* | |
|---|---|
| Deductibles | $3,250 |
| Copayments | $1,300 |
| Coinsurance | $0 |
| *What isn't covered* | |
| Limits or exclusions | $60 |
| **The total Peg would pay is** | **$4,610** |

### Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

| | |
|---|---|
| ■ The plan's overall deductible | $3,250 |
| ■ Specialist copayment | $50 |
| ■ Hospital (facility) copayment | $750 |
| ■ Other copayment | $35 |

**This EXAMPLE event includes services like:**
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter))*

| **Total Example Cost** | **$5,600** |
|---|---|

**In this example, Joe would pay:**

| *Cost Sharing* | |
|---|---|
| Deductibles | $1,100 |
| Copayments | $1,000 |
| Coinsurance | $0 |
| *What isn't covered* | |
| Limits or exclusions | $20 |
| **The total Joe would pay is** | **$2,120** |

### Mia's Simple Fracture
(in-network emergency room visit and follow-up care)

| | |
|---|---|
| ■ The plan's overall deductible | $3,250 |
| ■ Specialist copayment | $50 |
| ■ Hospital (facility) copayment | $750 |
| ■ Other copayment | $350 |

**This EXAMPLE event includes services like:**
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

| **Total Example Cost** | **$2,810** |
|---|---|

**In this example, Mia would pay:**

| *Cost Sharing* | |
|---|---|
| Deductibles | $2,400 |
| Copayments | $10 |
| Coinsurance | $0 |
| *What isn't covered* | |
| Limits or exclusions | $400 |
| **The total Mia would pay is** | **$2,810** |

The plan would be responsible for the other costs of these EXAMPLE covered services.

# Language Assistance

| | |
|---|---|
| ATTENTION: Language assistance services and other aids, free of charge, are available to you. Call **1-844-946-8010** (TTY 711). | English |
| ATENCIÓN: Dispone de servicios de asistencia lingüística y otras ayudas, gratis. Llame al **1-844-946-8010** (TTY 711). | **Español (Spanish)** |
| 请注意：您可以免费获得语言协助服务和其他辅助服务。请致电 **1-844-946-8010** (TTY 711)。 | 繁體中文 **(Chinese)** |
| ملاحظة: **1-844-946-8010** خدمات المساعدة اللغوية والمساعدات الأخرى المجانية متاحة لك. اتصل بالرقم (TTY 711). | لعربية **(Arabic)** |
| 주의: 언어 지원 서비스 및 기타 지원을 무료로 이용하실 수 있습니다 **1-844-946-8010** (TTY 711). 번으로 연락해 주십시오. | 한국어 **(Korean)** |
| ВНИМАНИЕ! Вам доступны бесплатные услуги переводчика и другие виды помощи. Звоните по номеру **1-844-946-8010** (TTY 711). | Русский **(Russian)** |
| ATTENZIONE: Sono disponibili servizi di assistenza linguistica e altri ausili gratuiti. Chiamare il **1-844-946-8010** (TTY 711). | **Italiano (Italian)** |
| ATTENTION : Des services d'assistance linguistique et d'autres ressources d'aide vous sont offerts gratuitement. Composez le **1-844-946-8010** (TTY 711). | **Français (French)** |
| ATANSYON: Gen sèvis pou bay asistans nan lang ak lòt èd ki disponib gratis pou ou. Rele **1-844-946-8010** (TTY 711). | **Kreyòl Ayisyen (French Creole)** |
| אכטונג: שפראך הילף סערוויסעס און אנדערע הילף, זענען אוועילעבל פאר אייך אומזיסט. רופט **1-844-946-8010** (TTY 711). | **אידיש (Yiddish)** |
| UWAGA: Dostępne są bezpłatne usługi językowe oraz inne formy pomocy. Zadzwoń: **1-844-946-8010** (TTY 711). | **Polski (Polish)** |
| ATENSYON: Available ang mga serbisyong tulong sa wika at iba pang tulong nang libre. Tumawag sa **1-844-946-8010** (TTY 711). | **Tagalog (Tagalog-Filipino)** |
| মনোযোগ নামূল্যে ভাষা সহায়তা পরিষেবা এবং অন্যান্য সাহায্য আপনার জন্য উপলব্ধ। **1-844-946-8010** (TTY 711.-এ ফোন করুন। | **বাংলা** (Bengali) |
| VINI RE: Për ju disponohen shërbime asistence gjuhësore dhe ndihma të tjera falas. Telefononi **1-844-946-8010** (TTY 711). | **Shqip (Albanian)** |
| ΠΡΟΣΟΧΗ: Υπηρεσίες γλωσσικής βοήθειας και άλλα βοηθήματα είναι στη διάθεσή σας, δωρεάν. Καλέστε στο **1-844-946-8010** (TTY 711). | Ελληνικά **(Greek)** |
| توجہ فرمائیں: زبان میں معاونت کی خدمات اور دیگر معاونتیں آپ کے لیے بلا معاوضہ دستیاب ہیں۔ کال کریں **1-844-946-8010** (TTY 711). کریں | اردو **(Urdu)** |

 ©2025 MVP Health Care